



CYMDEITHAS DDYSGEDIG CYMRU  
THE LEARNED SOCIETY OF WALES

# Adolygiad Blynyddol 2024-25

Gwybodaeth i Gymru



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## Gair o Groeso gan y Llywydd

Wrth ysgrifennu fy rhagarweiniad olaf i'r Adolygiad Blynyddol, y prif ymdeimlad sydd gen i yw balchder o gael y fraint o fod yn Llywydd y Gymdeithas hon.

Pan ddechreuais y rôl yn 2020, roedd gen i ddau brif nod: gwella record y Gymdeithas o ran ecwiti, amrywiaeth a chynhwysiant, a darbwyllo llunwyr polisi Cymru ynghylch y gwerth yr ydym yn ei gynnig i fywyd dinesig yng Nghymru.

Rydym yn gwneud cynnydd ar y naill agwedd a'r llall. Mae'r Adolygiad hwn yn cynnwys tystiolaeth o'n camau gweithredu ar ecwiti, sy'n sbardun inni mewn cynifer o agweddau ar ein gwaith, yn ogystal ag effaith y byrddau crwn a fforymau arbenigol sy'n greiddiol i'n gwaith polisi.

Am hyn, hoffwn ddiolch i'n Cymrodr am eu cyfraniadau, o gymryd rhan yn ymarferol yn ein Rhwydwaith Ymchwilwyr Gyrfa Gynnar gwych hyd at lywio penderfyniadau strategol drwy ein pwyllgorau. Diolch i'r rhai sy'n ein hariannu, yn enwedig Medr a phrifysgolion Cymru. A hoffwn ddiolch i'n tîm o staff, ac Olivia Harrison sy'n eu harwain mor fedrus. Mae gweithio gyda nhw ar ein hamcanion cyffredin bob amser yn bleser.

Wrth inni ddatlu ein pen-blwydd yn 15 oed, rwy'n falch bod y Gymdeithas wedi aeddfedu i fod yn sefydliad â llais Cymreig unigryw y mae'n werth gwranddo arno.



Yr Athro Hywel Thomas



Cadwch mewn cysylltiad: tanygrifwch i'n cylchlythyr misol

Trosolwg

## Cyflwyniad y Prif Weithredwr

Daw'r Adolygiad Blynyddol hwn hanner ffordd drwy ein strategaeth pum mlynedd. Mae'n cynnig cyfle i ddatlu ein heffaith hyd yma ac i ystyried y cyfleoedd cyffrous i adeiladu ar y momentwm hwnnw yn y blynyddoedd sydd i ddod.

Mae ein heffaith yn amlwg yn yr adroddiadau a'r taflenni ffeithiau o'n fforymau polisi arbenigol ar Dechnoleg Feddygol a Deallusrwydd Artiffisial. Mae'n hanfodol cynnwys y rhai sy'n ysgrifennu ac yn dylanwadu ar bolisi mewn deialog ag arbenigwyr blaenllaw Cymru, a sicrhau bod ganddynt fynediad at dystiolaeth ddibynadwy a diduedd.

Buom yn cydweithio'n rhyngwladol, gydag ALLEA ar bolisi trawswladol; yn rhanbarthol wrth i waith Cynghrair yr Academiâu Celtaidd brysuro; yn genedlaethol gyda Medr, y mae ei gefnogaeth yn hanfodol i'n cynnydd; ac yn lleol yng Nghymru, gyda phartneriaid o'r Academi Heddwch hyd at Gynghrair Celfyddydau a Dyniaethau Cymru. Mae ein cynllun Cymorth Digwyddiadau hefyd yn ein helpu i weithio gyda'n Cymrodr a chefnogi eu prosiectau.

Roedd ein hymrwymiad i dyfu talent ac i ddylanwadu ar ddatblygiad amgylchedd cefnogol i ymchwilwyr yng Nghymru yn glir yn ein Colocwimw Ymchwilwyr Gyrfa Gynnar blynyddol; yn ein gweminarau Ymchwilwyr Gyrfa Gynnar a gynhelir gennym ar y cyd â'n Cymrodr a sefydliadau partner a chyda llwyddiant ysgubol ein cynllun grantiau ymchwil.

Rydym yn parhau i wella amrywiaeth ein Cymrodoriaeth a thegwch ein proses enwebu. Mae cynhwysiant yn flaenllaw ym mhopeth a wnawn, o ymgysylltu â Chymrodr i ddatblygu'r medalau a gyflwynir gennym.

Mae'r Adolygiad Blynyddol hwn yn cofnodi effaith ein gwaith ar Gymru gyfan eleni. Mae ein llwyddiant yn deillio o'r Cymrodr niferus sy'n gweithio gyda ni, fy nhîm o staff gyda'u gwaith caled a'u phroffesiynoldeb, a Hywel Thomas, sydd wedi sicrhau cynnydd aruthrol yn ystod ei gyfnod fel Llywydd. Mae hi wedi bod yn fraint gweithio gydag ef.



Olivia Harrison

Hoffem ddiolch i Medr ac i'r naw prifysgol yng Nghymru. Ynghyd â thanysgrifiadau ein Cymrodr, mae'r cymorth ariannol a gawn ganddynt yn greiddiol i'n hincwm blynyddol.



Yn ogystal â hyn, rydym yn ddiolchgar i'n holl bartneriaid am gyfraniadau o fath arall drwy gydol y flwyddyn, gan gynnwys Prifysgol Cymru Y Drindod Dewi Sant am eu cyfraniad hael tuag at swyddfeydd y Gymdeithas.

# Academi Genedlaethol i Gymru

## Annibynnol a hwb ddaliadau gwleidyddol

Ein hagenda yw hyrwyddo gwybodaeth a bod o fudd i Gymru.

## Defnyddio gwybodaeth i wasanaethu Cymru

Ein prif bwrpas fel academi genedlaethol yw defnyddio gwybodaeth i wasanaethu Cymru.

## Elusen ydym ni

Rydym yn cael ein cyllido gan unigolion drwy danysgrifiadau a chyfraniadau, gan brifysgolion Cymru, a chan Medr, corff a noddir gan Lywodraeth Cymru.

## Pŵer cynnull cryf

Rydym yn casglu arbenigedd traws-sector drwy gyfarfodydd a digwyddiadau sy'n dwyn ynghyd leisiau y mae eu mewnwelediad cyfunol yn creu effaith ddofn.

## Dros 700 o Gymrodryr

Mae gennym Gymrodoriaeth sy'n cynnwys dros 700 o arweinwyr mewn addysg uwch, bywyd dinesig, diwydiant a'r celfyddydau, wedi'u lleoli ledled y byd.

## Pymtheg mlwydd oed yn unig

Mae gan bron bob gwlad yn y byd academi genedlaethol. Sefydlwyd llawer ohonynt gannoedd o flynyddoedd yn ôl. Mae Academi Cymru ymhlith y ieuengaf o'u plith, gan gael ei sefydlu yn 2010.

## Cynghori llunwyr polisi

Rydym yn defnyddio arbenigedd ein Cymrodryr i gynghori llunwyr polisi, gan ddefnyddio gwyddoniaeth a thystiolaeth.

## Dathlu dawn yng Nghymru

Rydym yn hybu ac yn dathlu talent yng Nghymru drwy grantiau a medalau.

## Egin dalentau

Rydym yn darparu cyfleoedd ariannu a hyfforddiant i'r genhedlaeth nesaf o ymchwilwyr, a llwyfannau iddynt gysylltu ag eraill ac arddangos eu gwaith.

## Llais i Gymru

Ni yw llais Cymru ar faterion byd-eang mewn gwyddoniaeth ac ymchwil.

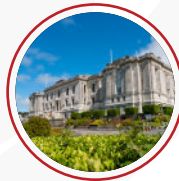


# Cymdeithas i Gymru Gyfan



## Aberystwyth: Ble nesaf i Astudiaethau Cymreig?

Cynhadledd a thrafodaeth bord gron ar ddyfodol ymchwil am Gymru.



## Aberystwyth: Symposiwm Cynghrair Celfyddydau a Dyniaethau Cymru

Lansio cynghrair newydd ledled Cymru i hyrwyddo a datblygu'r celfyddydau a'r dyniaethau.



## Bangor: 140 blynedd o chwedlau

Digwyddiad cymunedol yn archwilio chwedlau Arthuraidd a chasgliadau hanesyddol unigryw Cymru yng Nghanolfan Astudiaethau Arthuraidd Prifysgol Bangor.



## Abertawe: Deallusrwydd Artiffisial a Chymru - fforwm arbenigwyr

Arbenigwyr academiaidd, o'r sector cyhoeddus ac o ddiwydiant yn trafod bygythiadau a chyfleoedd yn gysylltiedig Deallusrwydd Artiffisial yng nghyd-destun Cymru.



## Wreccsam: Anabledd yng Nghymru - fforwm arbenigwyr

Sgyrsiau cyflym, trafodaeth ar bolisi a rhwydweithio.



## Wreccsam: Dewch i gwrdd â LSW

Cyfle i Gymrodyr presennol a darpar Gymrodyr ddod ynghyd yng Ngogledd Cymru.



## Pontypridd: Yr Eisteddfod

Darlith flynyddol wedi'i thraddodi gan Rowan Williams, a chystadleuaeth i esbonio ymchwil, yn Gymraeg, mewn tri munud yn unig.



## Caerdydd: Colocwium Ymchwilydd Gyrfa Gyfnar

Dros 120 yn dod ynghyd am sgyrsiau fflach, seminarau a gweithdai.

# Gwybodaeth am Gymru i Gymru

## 'Ble nesaf i Astudiaethau Cymreig?'

Mae Astudiaethau Cymreig yn golygu deall nodweddion diwylliannol, cymdeithasol a ffisegol unigryw ein cenedl, a sut maen nhw'n cysylltu â'r byd ehangach. Cyfeiriwyd yn gyntaf at Astudiaethau Cymreig mewn darlith gan yr Athro M Wynn Thomas FLSW, ac mae'r cysyniad wedi bod yn greiddiol i waith y Gymdeithas ers 2016.

Yn 'Ble nesaf i Astudiaethau Cymreig?' a gynhaliwyd yn Aberystwyth ym mis Mawrth, codwyd yr ymgyrch i'r lefel nesaf. Edrychodd ymchwilwyr o bob cwr o Gymru a thu hwnt ar ystyr Astudiaethau Cymreig, a'r hyn y gallai hynny ei olygu.

Ailddatganwyd yr achos o blaid dwyn ynghyd, o dan faner Astudiaethau Cymreig, yr ymchwil aml-ddisgyblaethol sy'n bodoli am Gymru'r gorffennol a'r presennol.

Roedd yn ddiwrnod pwysig i fapio'r llwybr y byddwn yn ei ddilyn wrth hyrwyddo Astudiaethau Cymreig yn y blynyddoedd i ddod.



Rhwydwaith Astudiaethau Cymreig ar LinkedIn

## Cynllun Grantiau Gweithdy Ymchwil: Astudiaethau Cymreig

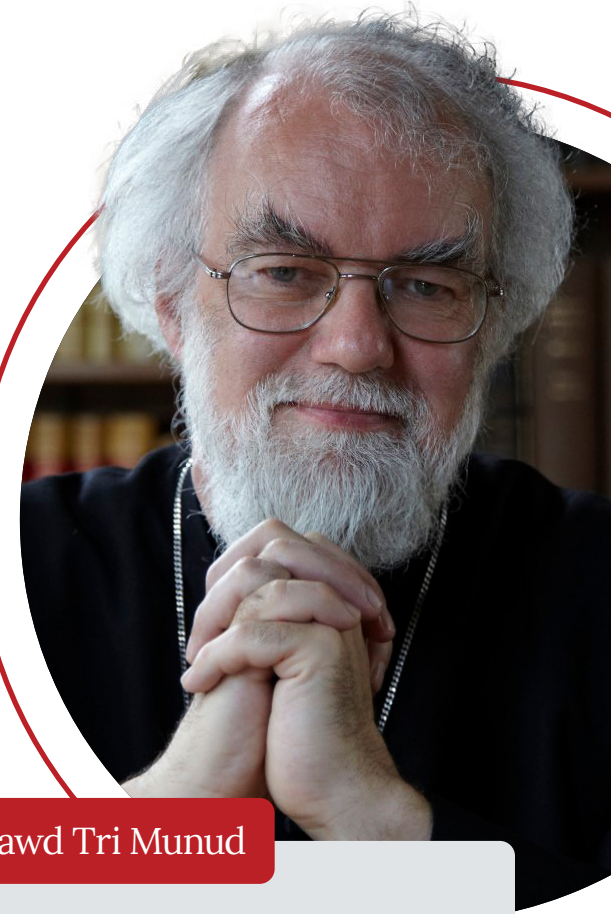
Ceir ffrwd benodol ar gyfer Astudiaethau Cymreig o fewn ein cynllun llwyddiannus ar gyfer Grantiau Gweithdy Ymchwil. Eleni, darparwyd cyllid gennym i roi hwb i brosiectau ymchwil cydweithredol traws-sector ar y canlynol:

- Helpu dysgwyr yng Nghymru i gael lleoedd ar gyrsiau Mynediad a Sylfaen.
- Cymdeithasau tai a systemau bwyd yng Nghymru.
- Entrepreneuriaeth ar gyfer adfywio yn Llanelli.
- Deddfu blaengar mewn gwledydd datganoledig fel Cymru.
- Arfer gorau o Gymru, a Quebec, ar ddysgu ieithoedd drwy drochi.

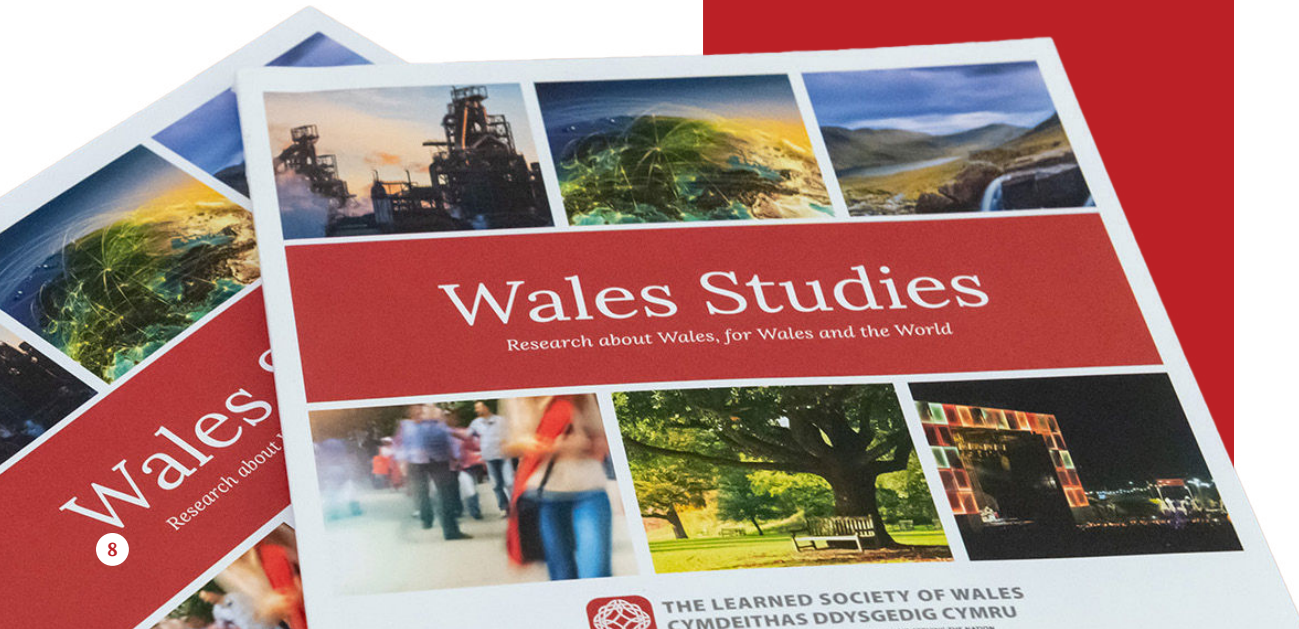
# Yr Eisteddfod Genedlaethol

Traddododd y Gwir Anrhydeddus Arglwydd Rowan Williams FLSW ein darlith flynyddol i gynulleidfa lawn yn yr Eisteddfod. Siaradodd am waith y Comisiwn Annibynnol ar Ddyfodol Cyfansoddiadol Cymru, y bu'n cyd-gadeirio ochr yn ochr â'r Athro Laura McAllister FLSW. Roedd y comisiwn yn foment nodedig i Gymru, ac yn cynnwys diwygiad sylfaenol o'n strwythurau cyfansoddiadol, a chryfhau democratiaeth Gymreig. Daeth yn "sgwrs genedlaethol" drwy raglen eithriadol o gynhwysol o ymgysylltu â chymdeithas ddinesig a'r cyhoedd yng Nghymru.

Aethom hefyd ati i drefnu cystadleuaeth 'Traethawd Tri Munud' ar y cyd â'r Coleg Cymraeg Genedlaethol. Y dasg i ymchwilwyr gyrfa gynnar oedd esbonio'u hymchwil i gynulleidfa gyffredinol yn Gymraeg, mewn dim ond tri munud. Denodd y digwyddiad dorffawr a dangosodd ein hymrwymiad i ddatlu gwaith ymchwilwyr gyrfa gynnar ac i ddatblygu eu sgiliau. Roedd pump o'r cyflwyniadau'n canolbwyntio ar faterion Cymreig.



## Cystadleuaeth Traethawd Tri Munud



# Llywio Gwaith Llunio Polisi yng Nghymru

## Deallusrwydd Artiffisial (AI) yng Nghyd-destun Cymru

Daeth ein fforwm arbenigol ar AI i Gymru, a gynhaliwyd yn Abertawe, ag academyddion ac arweinwyr o'r sector cyhoeddus ynghyd i ystyried y cyfleoedd a'r risgiau i Gymru y sgïl AI. Archwiliai'r adroddiad gyflwr technolegol cyfredol AI; y goblygiadau ar gyfer polisi cyhoeddus, o ran hyrwyddo twf economaidd a gwelliannau i'r sector cyhoeddus; a'r angen i ddiogelu dinasyddion.

**"Yr hyn sydd wedi bod yn ddi-ddorol yw amrywiaeth y pryderon a geir yma, yr heriau sydd ar rai agweddau'n unigryw i Gymru, a chlywed fy nghydweithwyr o bob cwr o'r wlad a'u mewnbwn i hyn."**

Yr Athro Anthony Cohen, FLSW

### Rhestr Wirio AI Dibynadwy



Mae'r dasg wedi'i chyfyngu'n ddigonol.



Mae'r data'n gul ac wedi'u dilysu.



Mae yna gydweithredwr dynol.



Buddioldeb, diniweidrwydd, a gonestrwydd wedi'u hymgorffori.



Darllenwch yr adroddiad llawn

## Arloesi mewn Technoleg Feddygol

Cynullwyd bord gron o arbenigwyr o'r byd academiaidd, y GIG, diwydiant a'r llywodraeth i ddatblygu gweledigaeth ar gyfer ecosystem arloesi Technoleg Feddygol i Gymru. Cafodd canfyddiadau'r cyfarfod eu cofnodi mewn adroddiad a eglurai sut y gallai arloesi o'r math hwn greu manteision i Gymru o ran iechyd, gwerth am arian, a thwf economaidd.

**"Mae genedl arloesol lwyddiannus angen diwylliant o frwdfrydedd, positifrwydd, cydweithio, cymuned a chydlyniant."**

Arloesi i Gymru ym maes Technoleg Feddygol, Cymdeithas Ddysgedig Cymru 2025



Darllenwch yr adroddiad llawn

## Fforwm anabledd ymchwilwyr gyrfa gynnar

Bu ein tîm datblygu ymchwilwyr yn gweithio gyda Phrifysgol Wrecsam i gynnal fforwm arbenigol ar 'Anabledd yng Nghymru'. Roedd y fforwm, a gadeiriwyd gan yr Athro Ruth Northway FLSW, yn cynnwys ymchwilwyr gyrfa gynnar o'n Rhwydwaith YGG, llunwyr polisi, sefydliadau'r trydydd sector a grwpiau ymgyrchu llawr gwlad. Trafodwyd sut y gellid cymhwyso saith nod Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015 i bolisiau anabledd yng Nghymru.

# Safbwyntiau Byd-eang

Dros y flwyddyn ddiwethaf rydym wedi cryfhau ein perthnasoedd gwaith â sefydliadau sy'n chwarae rolau rhyngwladol pwysig.

## Cynghrair yr Academiâu Celtaidd

Mae'r Gyngrair Academiâu Celtaidd yn dod ag academiâu Cymru, Iwerddon a'r Alban ynghyd i hyrwyddo ymhellach ac i annog cydweithredu a rhannu dysg ar draws tri o systemau academaidd ac ymchwil.

Penllanw cydweithio pellach eleni fydd llofnodi cytundeb swyddogol cyntaf Cynghrair yr Academiâu Celtaidd yn 2025.

Siaradodd tri o Gymrodryr y Gymdeithas mewn Cynhadledd Diwylliant Ymchwil ac Arloesi a gynhaliodd y CAC yn Nulyn, ym mis Tachwedd 2024. Cafwyd consensws ynghylch gweledigaeth ar gyfer amgylchedd ymchwil cadarnhaol. Cymerodd Cymrodryr y tair academi, cyllidwyr, a swyddogion y sector cyhoeddus ran mewn trafodaethau ynghylch cydweithio, hyfforddi arweinwyr ymchwil, a'r angen am werthoedd clir er mwyn creu diwylliant ymchwil cynhwysol ac effeithiol.

**“Mae wedi bod yn ofod agored a chyfeillgar. Ar adeg pan rydw i wedi cymryd rhan mewn sgysrsiau anodd, mae'n teimlo'n obeithiol imi.”**  
Dr Louise Bright, FLSW

## Y Byd

Mae'r Gymdeithas yn rhan o **Bwyllgor Hawliau Dynol y DU-Lloegr**, sy'n ymateb mewn achosion o dramgwyddo hawliau dynol gwyddonwyr ac ymchwilwyr ym mhob rhan o'r byd, oherwydd eu gwaith academaidd.

Drwy ein partneriaeth â'r **Academi Heddwch**, drwy'r ffrwd 'Llwybrau at Heddwch' o fewn ein cynllun grantiau gweithdy, llwyddwyd i ehangu ein heffaith rhyngwladol. Ariannodd y cynllun brosiectau a archwiliai bresgripsiynau cymdeithasol i bobl sy'n ceisio lloches; adrodd storiâu'n seiliedig ar le i bobl ifanc wedi'u dadleoli yng Nghymru, Gwlad Thai a Myanmar; a gwleidyddiaeth bob dydd i ferched yn Uganda.

Gwnaethom gefnogi datganiad ar y cyd yn rhybuddio ynghylch bygythiadau i ryddid academaidd yn yr Unol Daleithiau.

**“Mae sensoriaeth a gormes gwleidyddol o'r fath ar iaith, pynciau ymchwil, a methodolegau—boed drwy gyfyngiadau cyllido, rheolaeth ddeddfwriaethol, neu ymyrraeth sefydliadol—yn peryglu hygyrdd ymdrechion gwyddonol ac ysgolheigaidd yn sylfaenol, nid yn unig yn yr Unol Daleithiau, ond hefyd o amgylch y byd yn sgil natur fyd-eang yr ecosystem ymchwil.”**

Datganiad ALLEA ar Fygythiadau i Ryddid Academaidd a Chydweithrediad Ymchwil Rhyngwladol yn yr Unol Daleithiau

## Ewrop

Rydym yn aelod o **ALLEA**, rhwydwaith o 59 o academiâu'r gwyddorau a'r dyniaethau o fwy na 40 o wledydd Ewropeaidd. Yn dilyn Brexit, mae ALLEA yn gyswllt hanfodol i Gymru ag Ewrop, gan roi llais i Gymru mewn sgysrsiau ar lefel Ewropeaidd am fodolau asesu ymchwil, gwyddoniaeth agored, a fframwaith nesaf yr Ardal Ymchwil Ewropeaidd.

Gwnaeth ein gweminar am Gyllid Horizon Ewrop a rhaglen y Cydweithrediad Ewropeaidd mewn Gwyddoniaeth a Thechnoleg (COST), a gyflwynwyd mewn partneriaeth ag **Addysg Uwch Cymru Brwsel**, helpu ymchwilwyr i ddeall sut i lywio drwy'r tirlun cyllido.

# Cymrodoriaeth Fyd-eang

Mae Cymru'n elwa ar y safbwyntiau a'r rhwydweithiau sy'n deillio o'n Cymrodryr sydd wedi'u lleoli o amgylch y byd. Dyma ond ychydig o'r Cymrodryr hynny a'u lleoliad.



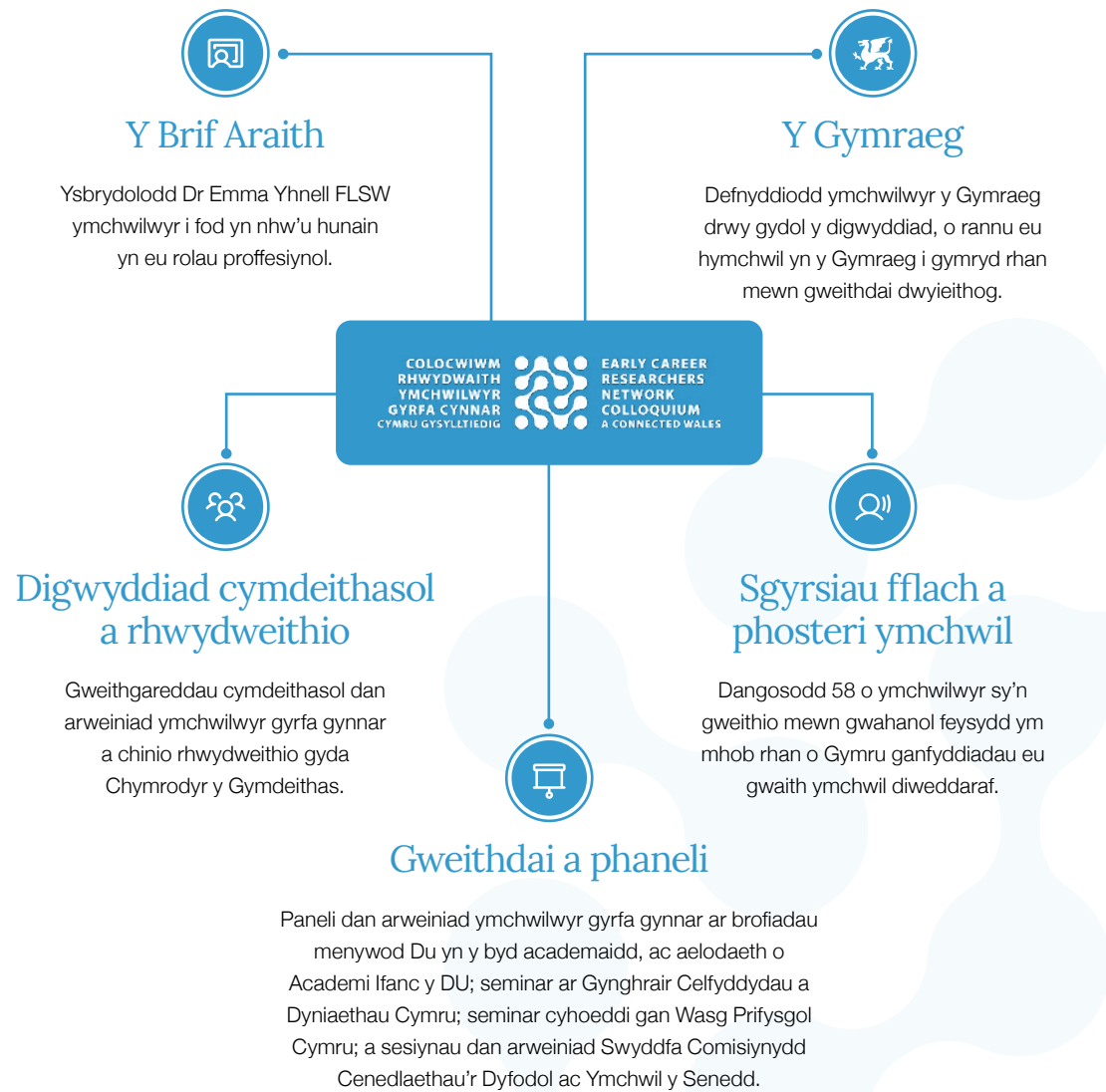
# Y Genhedlaeth Nesaf o Ymchwilwyr yng Nghymru



Sut y gall Cymru gadw ei thalent ymchwil presennol? Sut mae datblygu ein harbenigwyr i'r dyfodol? Credwn mai'r ateb yw creu diwylliant ymchwil amrywiol a bywiog. Ein rôl ni yn hynny yw cefnogi cymuned ymchwilwyr Cymru ar draws pob sector.

## Colocwium Ymchwilwyr Gyrfa Gynnar 2025

Nid yn unig y sgwrsiau fflach, y trafodaethau panel, y gweithdai a'r posteri ymchwil a oedd yn cael eu harddangos a barodd i'n Colocwium ym Mhrifysgol Metropolitan Caerdydd fod yn gymaint o lwyddiant. Nid oedd ychwaith am inni ddenu dros 120 o bobl i rwydweithio, creu partneriaethau a chymdeithasu. Yr hyn a wnaeth i'r digwyddiad sefyll allan oedd y ffaith bo aelodau o'r Rhwydwaith Ymchwilwyr Gyrfa Gynnar a'r Cymrodwr wedi cymryd rhan mor fanwl yn y broseso'i gynllunio a'i ddylunio.



“Roedd hi'n braf gweld cyfle i gyflwyno yn Gymraeg.”

“Sgwrsiau organig ag ymchwilwyr gyrfa gynnar mewn meysydd cyfagos a digyswllt oedd yr agwedd fwyaf buddiol o bell ffordd.”

“Rhannais fy mhoster ymchwil cyntaf, a chymhwysu fy null i fframwaith polisi, ac nid oeddwn wedi rhoi cynnig ar hynny o'r blaen.”

“Mae'r Colocwium wedi bod yn hynod ddefnyddiol fel newydd-ddyfodiad i Gymru.”

“Roedd y gweithdy ar Ddeddf Cenedlaethau'r Dyfodol yn foment o oleuni!”

“Roeddwn i wrth fy modd â'r sgwrsiau fflach, yn ogystal â'r ymchwilwyr angerddol a gwybodus.”

# Datblygu Sylfaen Ymchwil Cymru

Mae ein gwaith datblygu ymchwilwyr yn ehangu. Mae'r amrywiaeth o weithgareddau rydyn ni'n eu cefnogi yn golygu ein bod ni'n cyfrannu'n sylweddol at y gwaith o ddatblygu diwylliant ymchwil Cymreig nodedig.

Derbyniodd chwe phrosiect ar hugain gyfanswm o dros £25,000 drwy ein cynllun grantiau gweithdy. Gan dystio i'w effeithiolrwydd, aeth derbynwyr y grantiau yn eu blaenau i sicrhau dros £90,000 o gyllid ychwanegol. Gwnaethant bartneru ag amrywiaeth eang o sefydliadau'r sector cyhoeddus a'r trydydd sector, gan gynnwys Amgueddfa Cymru, CBI Cymru, Prifddinas-Ranbarth Caerdydd, a Rhwydwaith Ffrwythlondeb y DU.

**"Rydym wedi dysgu am ddisgyblaethau ein gilydd, wedi canfod pwyntiau o ddiddordeb cyffredin rhyngddynt, a datblygu syniadau i gydweithio yn y dyfodol. Ni fyddai dim o hyn wedi digwydd heb effaith ysgogol y cyllid sbarduno a ddarparwyd gan Gymdeithas Ddysgedig Cymru."**

Dyma ddetholiad bach o'r prosiectau ymchwil a gefnogwyd gennym:



Model ar gyfer adfywio trefi Cymru



Naratifau gan rai ar ddiwedd eu hoes



Cyfleoedd chwarae i blant yr effeithiwyd arnynt gan ddadleoliad



Ymgysylltu â'r celfyddydau ar gyfer grwpiau anabledd



Mannau llesiant niwro-gadarnhaol



Clwb Pêl-droed Wrecsam a Chymreictod

## Cyfleoedd i ddatblygu ymchwilwyr

Mae ymchwilwyr gyrfa gynnar (ECRs) yn elwa drwy ddysgu gan y rhai sydd wedi mynd o'u blaenau. Dyna pam ein bod wedi ehangu'r ystod o gyfleoedd a ddarparwyd gennym iddynt. Rhoddodd y gyfres 'Gwnaed yng Nghymru' a gynhaliwyd gyda Rhwydwaith Concordat Cymru, fewnwelediadau i opsiynau gyrfa ochr yn ochr â'r llwybr academaidd "traddodiadol". Roedd digwyddiadau 'Cwrdd a Chyfarch' yn y cnawd yn Wrecsam ac Chaerdydd yn galluogi ymchwilwyr gyrfa gynnar i rwydweithio â'n Cymrodry, tra'r oedd ein gweminarau hynod boblogaidd yn cynnig hyfforddiant hanfodol ar-lein, yn aml ar bynciau a oedd yn cyd-fynd â'n gwaith polisi ehangach.

### Gweminarau:



Cael Cytundeb Llyfr



Cyfleoedd i Ymchwilwyr Gyrfa Gynnar yn Horizon Ewrop a rhaglen COST



Gwnaed yng Nghymru Straeon Gyrfa Ymchwil



Rhoi llais i'ch ymchwil yn y Senedd

# Ein Medalau 2024

Dangosodd ein dathliad o gyflawniadau ac ymchwil rhagorol derbynwyr diweddaraf ein medalau unwaith eto pam eu bod yn chwarae rhan mor bwysig yn ein gwaith.

Noddwyd gan:



## Medal Menelaus: yn dathlu rhagoriaeth mewn peirianeg a thechnoleg

Yr Athro Stuart Taylor FLSW, Prifysgol Caerdydd  
Cemegydd sy'n arbenigo mewn catalyddion sy'n chwarae rhan hanfodol mewn diwydiannau cemegol gwyrdd newydd.

Noddwyd gan:



## Medal Frances Hoggan: yn dathlu ymchwil ragorol gan fenywod mewn STEM

Yr Athro Susan Baker, Prifysgol Caerdydd  
Arbenigwr ar lywodraethu amgylcheddol ac eco-feministaeth, sy'n archwilio'r berthynas rhwng rhywedd a'r amgylchedd.

Noddwyd gan:



## Medal Hugh Owen: dathlu ymchwil addysgol eithriadol yng Nghymru

Yr Athro Gary Beauchamp FLSW, Prifysgol Metropolitan Caerdydd  
Cyn-athro cynradd; y mae ei waith yn ymchwilio i'r defnydd o dechnolegau rhyngweithiol wrth ddysgu ac addysgu.

Noddwyd gan:



## Medalau Dillwyn: dathlu ymchwilwyr gyrfa gynnar rhagorol yng Nghymru

Dr Laura Richardson, Prifysgol Bangor  
Yn ymchwilio i'r ymadwaith rhwng gweithgareddau dynol ac ecosystemau lleol.

Dr Alix Beeston, Prifysgol Caerdydd  
Yn gweithio ar ymagweddau rhyngddisgyblaethol, ffeministaidd at lenyddiaeth, ffilm, a ffotograffiaeth.

Dr Roxanna Dehaghani, Prifysgol Caerdydd  
Yn archwilio gwendidau pobl sydd wedi'u cyhuddo, gan ganolbwyntio ar y cyfnod cyn achos llys.

Yn dod yn fuan!

Rydym wedi cynnal adolygiad trylwyr o'n medalau a byddwn yn cyhoeddi rhai gwobrau newydd cyffrous yn 2026...

# Eirioli dros Ymchwil yng Nghymru

## Argyfwng cyllido addysg uwch Cymru

Mae straen economaidd, effaith polisi mewnfudo ar niferoedd myfyrwyr rhyngwladol, a Brexit oll wedi cyfrannu at yr heriau sydd o flaen sector ymchwil y DU. Wrth i'r pwysau hyn daro Cymru, gwnaethom ddatgan mai ymdrech ofer i arbed arian yw tanfuddsoddi mewn addysg uwch. Rydym yn parhau i ddadlau dros gynydd pellach mewn cyllid tymor canolog a thymor hwy ar gyfer y sector, er mwyn sicrhau y gall ymchwil ac arloesi mewn prifysgolion greu budd i'w cymunedau lleol a thu hwnt.

## Blaenoriaethau Llywodraeth Cymru ar gyfer Diwylliant

Drwy Gynghrair Celfyddydau a Dyniaethau Cymru, gwnaethom gyfrannu at Ymgynghoriad Llywodraeth Cymru ar Flaenoriaethau ar gyfer Diwylliant. Roedd yr ymateb wedi'i wreiddio mewn tystiolaeth o ymchwil Cymru. Pwysleisiai bwysigrwydd seilwaith sy'n dod â phobl ynghyd, gan gydnabod lluosogrwydd hunaniaethau diwylliannol Cymru, a chefnogaeth i gyhoeddiadau yn y Gymraeg.

## Ymgynghoriad ar gyllideb Llywodraeth Cymru

Gyda chyllidebau addysg uwch dan bwysau aruthrol, gwnaethom ymateb i ymgynghoriad Pwyllgor Cyllid y Senedd ar gyllideb Llywodraeth Cymru ar gyfer 2025-26. Pwysleisiwyd gennym fod angen cynyddu cyllid heb ei neilltuo ar gyfer ymchwil yng Nghymru i'r un gyfran ag yn Lloegr; cefnogi cenhadaeth ddinesig prifysgolion Cymru; a buddsoddi mewn ymchwil i feysydd allweddol fel Sero Net a iechyd menywod. Gwnaethom hefyd gyfeirio ein hadroddiad ar Dechnoleg Feddygol i sylw'r Pwyllgor.

## Cynllun strategol Medr

Cynhyrchodd Medr, y corff sy'n gyfrifol am gyllido a rheoleiddio addysg drydyddol a'r sector ymchwil yng Nghymru, ei gynllun strategol yn 2024. Canolbwyntiodd ein hymateb i ymgynghoriad Medr ar gael gwared ar rwystrau i yrfaedd ymchwil, gwerth y celfyddydau a'r dyniaethau i gymdeithas Gymreig ffyniannus, a phwysigrwydd cydweithio i fynd i'r afael â newid hinsawdd.

# Partneriaethau ar gyfer Diwylliant Ymchwil Cynhwysol

Mae ein gwaith i gefnogi arbenigwyr presennol a rhai'r dyfodol wedi'i seilio ar ymrwymiad i ddefnyddio partneriaethau amrywiol a gwahanol sy'n cryfhau amgylchedd ymchwil Cymru.



## Cynhadledd Geltaidd ar Ddiwylliant Ymchwil

Wedi cyd-drefnu cynhadledd Cynghrair yr Academiau Celtaidd ar ddatblygu diwylliannau ymchwil effeithiol a chynhwysol.



## Rhwydwaith Menywod Cymdeithas Ddysgedig Cymru

Wedi sefydlu ein Rhwydwaith Menywod, lle i fenywod o'n Cymrodoriaeth rwydweithio â chymheiriaid a chael cefnogaeth ganddynt.



## Ysgol Gwyddorau Cymdeithasol Graddedigion Cymru (WGSSS)

Ni yw un o'r partneriaid wrth wraidd lansiad y cynllun hyfforddiant newydd hwn i raddedigion, sy'n rhoi'r sgiliau angenrheidiol i oruchwylwyr newydd ar gyfer eu rôl.



## Academi Ifanc y DU

Wedi cyd-drefnu gweithdy ar sgiliau arwain: rhannodd un o'n Cymrodryr a chyn-fyfyriwr Crwsibl Cymru eu mewnwelediadau, gan annog mwy o ymchwilwyr o Gymru i ymgeisio.



## Cynghrair Celfyddydau a Dyniaethau Cymru (WAHA)

Rydym yn rhan o grŵp llywio WAHA, sef Rhaglen Rhwydwaith Arloesi Cymru, a gwnaethom ariannu ei symposiwm agoriadol.



## Y Brifysgol Agored yng Nghymru

Cyd-awdur adroddiad â'r Brifysgol Agored yng Nghymru a History UK, "Newid y naratif: rhoi gwerth ar raddau'r Celfyddydau a'r Dyniaethau".



## Menter Athrawon Prifysgol Lleiafrifoedd Ethnig Cymreig (WEMPI)

Wedi cefnogi lansiad grŵp WEMPI sy'n hyrwyddo cydraddoldeb, amrywiaeth a chynhwysiant ym myd academiaidd Cymru.



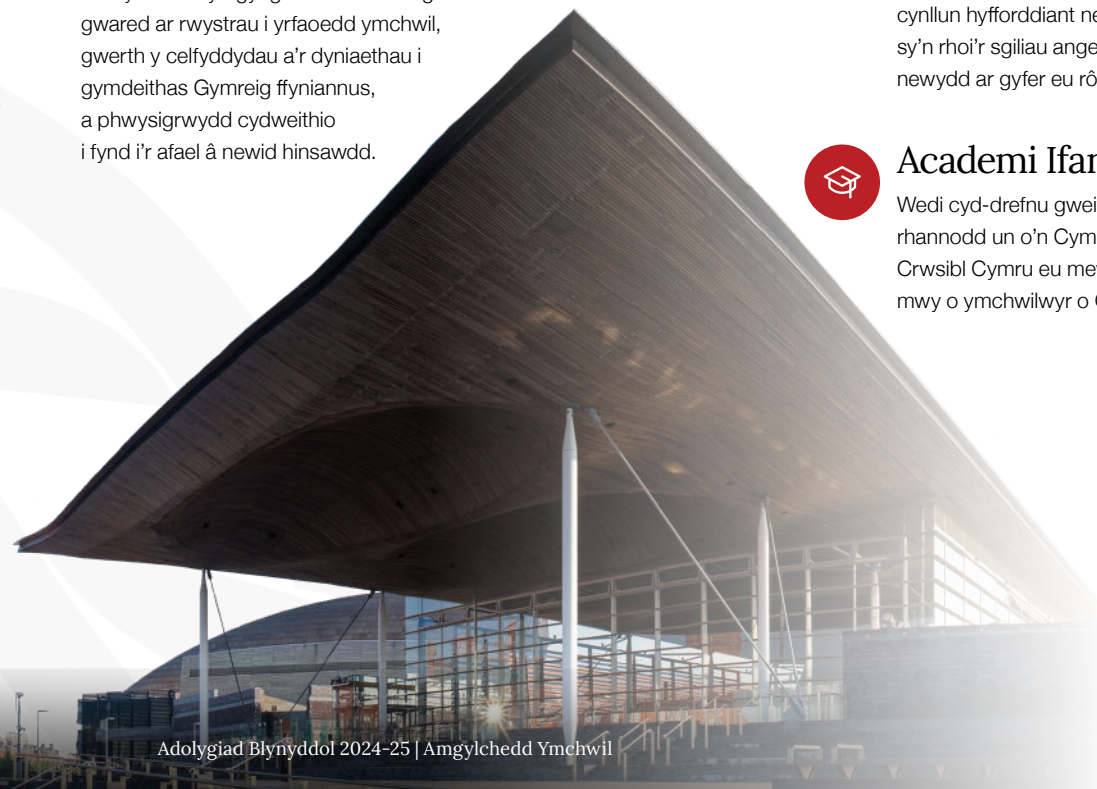
## Lle i Fenywod Du yn y Byd Academaidd

Darparwyd llwyfan i ymchwilwyr arwain sesiwn yn ein Colocwim ECR ar yr 'Heriau a Chyfleoedd o flaen Menywod Du yn y Byd Academaidd: Ymwybyddiaeth, Cydweithio a Chymunedau'.



## Cynllun Cymorth Digwyddiadau Cymrodryr

Wedi cefnogi digwyddiadau ein Cymrodryr, gan amrywio rhwng chwedlau Arthuraidd a'r Higgs Boson, defnydd gwleidyddol o fytholeg a geowleidyddiaeth y rhynggrwyd, algebra disgyrchiant cwantwm a bioamrywiaeth yng Nghoedwig Law yr Amason. Denodd y rhain gynulleidfaoedd a oedd yn cynnwys ymchwilwyr gyrrfa gynnar hyd at arweinwyr mewn diwydiant.



# Ecwiti, Amrywiaeth a Chynhwysiant

Caiff Cymrodyr y Gymdeithas eu dwyn ynghyd oherwydd eu cysylltiad â Chymru a'u cyfraniadau sylweddol at ymchwil ac arloesi. Mae eu harbenigedd, eu profiad a'u cysylltiadau yn adnodd gwerthfawr i Gymru.

Adeiladwyd ar ein cynnydd o'r blynyddoedd cynt drwy gyflwyno Rhwydwaith Menywod Cymdeithas Ddysgedig Cymru a rhoi cefnogaeth weithredol i'r Fenter Athrawon Prifysgol Lleiafrifoedd Ethnig Cymreig (WEMPI) a lansiwyd yn y Senedd.

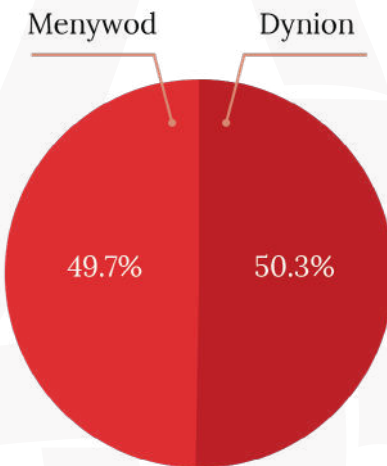
Parhawyd hefyd i arddangos hanesion amrywiol ein Cymrodyr, yn ogystal â meithrin perthnasoedd â chynghreiriaid a grwpiau cymorth ledled Cymru.

Cafodd ecwiti ei ymgorffori yn ein prosesau, gan gynnwys enwebu Cymrodyr newydd ac enillwyr medalau. Eleni, cyflwynwyd hefyd y rôl Aelod Annibynnol i'n proses etholiadau. Mae'r rôl hon yn ychwanegu haen o sicrwydd o ran ecwiti a chysondeb ar y paneli adolygu cymheiriaid sy'n gwneud ein hargymhellion ar gyfer ethol, ac fe'i croesawyd gyda brwdfrydedd.

Gan adlewyrchu'r holl ffocws ychwanegol hwn ar Ecwiti, Amrywiaeth a Chynhwysiant, newidiwyd rôl y Rheolwr Ymgysylltu Strategol i 'Bennaeth Ecwiti ac Ymgysylltu'.

Rydym wedi gwneud cynnydd da o ran sicrhau cydbwysedd rhwng y rhywiâu ar ein pwyllgorau.

**Dadansoddiad o aelodaeth gronnu holl bwyllgorau a grwpiau cynghori Cymdeithas Ddysgedig Cymru a sail rhywedd 2025**



**“Mae'r Gymdeithas yn ymfalchïo yn y ffaith ei bod yn ymwreiddio gwrth-hiliaeth, ecwiti yn arbennig, a chynhwysiant yn ei gwaith. Un ffordd o wneud hynny yw sicrhau cysondeb ar draws ein holl weithgareddau. Mae'r pwyllgorau craffu yn ein galluogi i wneud hynny.”**

Yr Athro Emmanuel Ogbonna FLSW, Aelod Annibynnol y Pwyllgor Craffu

**“Fel rhywun o gefndir lleiafrifol ethnig, rwy'n gobeithio ysbrydoli eraill i gyfrannu at genhadaeth y Gymdeithas o hyrwyddo ymchwil, addysg ac arbenigedd er lles cymdeithas yng Nghymru.”**

Dr Zubeyde Bayram-Weston, FLSW



# Cymrodyr er Anrhydedd 2025

Mae Cymrodyr er Anrhydedd eleni yn adlewyrchu pa mor eang yw meysydd diddordeb y Gymdeithas, ydag effeithiau trawiadol ar y celfyddydau, gwleidyddiaeth, gwyddoniaeth a'r newid hinsawdd.

**Yr Athro Fonesig Jane Francis**  
HonFLSW

Cyfarwyddwr Arolwg Prydeinig yr Antarctig, y mae ei alldeithiau lluosog i'r Arctig a'r Antarctig i chwilio am goedwigoedd ffosil wedi arwain at fewnwelediadau tyngedfennol i'r newid hinsawdd yn y gorffennol.

**Yr Athro Edward Witten**  
HonFLSW

Ffisegydd sydd wedi ennill Medal Fields, sy'n adnabyddus am ei waith mewn ystod eang o feysydd, gan gynnwys damcaniaeth maes cwantwm, damcaniaeth llinynnau, damcaniaeth-M, disgyrchiant cwantwm, a damcaniaeth gwybodaeth cwantwm.

**Dr Kadiatu Kanneh-Mason**  
HonFLSW

Mae Kanneh-Mason wedi cael effaith drawsnewidiol ar amrywiaeth mewn cerddoriaeth glasur ac addysg gerddorol, a materion sy'n ymwneud â hil a chynhwysiant, llenyddiaeth a rhianta.

**Yr Anrhydeddus Julia Gillard**  
AC HonFLSW

A aned yn y Barri, oedd Prif Weinidog Awstralia ac Arweinydd y Blaid Lafur o 2010 i 2013. Ar hyn o bryd mae hi'n Cadeirio Ymddiriedolaeth Wellcome, yn Uwch Gymrawd yn Sefydliad Brookings, ac yn Gadeirydd y Bartneriaeth Addysg Fyd-eang.

**“Rwyf wrth fy modd imi gael fy nerbyn fel Cymrawd gyda Chymdeithas Ddysgedig Cymru. Mae'n gyfle imi feddwl eto am fy Nghymreictod, sy'n bwysig iawn imi.”**

Dr Kadiatu Kanneh-Mason, HonFLSW

**“Mae derbyn y Gymrodoriaeth Anrhydeddus hon yn anrhydedd aruthrol. Mae'n golygu llawer iawn imi. Rwy'n falch iawn o ymuno â grŵp o bobl mor anhygoel.”**

Yr Athro Fonesig Jane Francis, HonFLSW



# Cymrodyr a Etholwyd yn 2025

## Yr Athro Sashin Ahuja

Llawfeddyg Sbinol Orthopedig Ymgynghorol, Bwrdd Iechyd Prifysgol Caerdydd a'r Fro

## Dr Padma Anagol

Darlleneydd mewn Hanes Asiaidd Modern, Prifysgol Caerdydd

## Dr Manon Antoniazzi

Clerc a Phrif Weithredwr, Senedd Cymru

## Dr Sumina Azam

Cyfarwyddwr Cenedlaethol Polisi ac Iechyd Rhyngwladol, Iechyd Cyhoeddus Cymru

## Dr Mahaboob Basha

Rheolwr Cysylltiadau Allanol ac Ymgysylltu, Prifysgol Abertawe

## Dr Zubeyde Bayram-Weston

Uwch Ddarlithydd mewn Anatomeg a Ffisioleg, Prifysgol Abertawe

## Dr Shannu Bhatia

Darlleneydd Clinigol ac Ymgynghorydd er Anrhydedd Deintyddiaeth Pediatrig, Prifysgol Caerdydd

## Yr Athro Simon Chandler-Wilde

Athro Mathemateg Gymhwysol, Prifysgol Reading

## Yr Athro Jing Chen

Athro Mathemateg Ariannol, Prifysgol Caerdydd

## Yr Athro Nick Clifton

Athro Daearyddiaeth Economaidd, Prifysgol Metropolitan Caerdydd

## Dr Amanda Collis

Cyfarwyddwr Gweithredol, Strategaeth a Rhaglenni Ymchwil, UK Research and Innovation; Cyngor Ymchwil Biotechnoleg a Gwyddorau Biolegol

## Yr Athro Huw Davies

Athro Geodynameg, Prifysgol Caerdydd

## Yr Athro Philip Donoghue

Athro Palaeobiolog, Prifysgol Bryste

## Dr Arwyn Edwards

Darlleneydd yn y Biowyddorau, Prifysgol Aberystwyth a'r Athro II, Canolfan y Brifysgol yn Svalbard (UNIS), Longyearbyen, Norway

## Yr Athro Michael Fitzpatrick

Cadair Sylfaen Gofrestr Lloyd's mewn Peirianeg Deunyddiau a Pherfformiad Systemau, Prifysgol Coventry

## Yr Athro Gordon Foxall

Athro Ymchwil Nodedig, Prifysgol Caerdydd

## Yr Athro Alan Fraser

Cardiolegydd Ymgynghorol, Bwrdd Iechyd Prifysgol Caerdydd a'r Fro ac Athro Emeritws Cardioleg, Prifysgol Caerdydd

## Yr Athro Jadwiga Furmaniak

Athro Gwadd er Anrhydedd, Prifysgol Caerdydd

## Yr Athro Gwyn Gould

Athro Bioleg Celloedd, Prifysgol Strathclyde

## Yr Athro Chris Greenwell

Athro Geocemeg, Prifysgol Durham ac Uwch Gynghorydd Gwyddonol, X-Ray Mineral Services Ltd, Conwy

## Yr Athro Chris Hopkins

Pennaeth y Sefydliad Trittech ac Arloesedd, Bwrdd Iechyd Prifysgol Hywel Dda

## Yr Athro Kerry Howell

Athro Llywodraethu, Prifysgol Northumbria

## Yr Athro Delyth James

Athro mewn Fferylliaeth a Meddygaeth Ymddygiadol, Prifysgol Abertawe ac Athro Seicoleg Iechyd mewn Ymarfer Fferylliaeth, Prifysgol Metropolitan Caerdydd

## Yr Athro Terry Jones

Athro Gwadd, Prifysgol California, Davis, UDA

## Yr Athro Huw Jones

Athro Genomeg Drosiadol ar gyfer Bridio Planhigion, Prifysgol Aberystwyth

## Dr Rhodri Jones

Pennaeth Adran Paladrau CERN, Y Swistir

## Yr Athro William Jones

Athro yn yr Adran Peirianeg Fecanyddol, Coleg Imperial Llundain

## Dr Lyn Jones

Phrif Ymchwilydd, Sefydliad Canser Dana-Farber/Ysgol Feddygol Harvard, Boston, UDA

## Yr Athro Steven Jones

Athro Geneteg Feddygol; Cyd-gyfarwyddwr a Phennaeth Biowybodeg, Canolfan Gwyddorau Genom; Prifysgol British Columbia a Canser BC, Vancouver, Canada

## Yr Athro Deborah Kays

Pennaeth yr Ysgol ac Athro Cemeg Anorganig, Prifysgol Caerdydd

## Yr Athro Yukun Lai

Athro yn yr Ysgol Cyfrifiadureg a Gwybodeg, Prifysgol Caerdydd

## Yr Athro Caroline Lear

Deon Ymchwil ac Arloesi, Coleg y Gwyddorau Ffisegol a Pheirianeg, Prifysgol Caerdydd

## Yr Athro Arthur Lee

Athro Emeritws, Prifysgol Abertawe

## Yr Athro John Lloyd

Athro Emeritws mewn Fferylliaeth, Prifysgol Sunderland

## Yr Athro Rainald Löhner

Pennaeth y Ganolfan Deinameg Hylif Gyfrifiadurol ac Athro Nodedig ar gyfer Deinameg Hylif, Prifysgol George Mason, Virginia, UDA

## Yr Athro Anthony Mandal

Athro Diwyllianau Argraffu a Digidol, Prifysgol Caerdydd

## Yr Athro Paul Matthews

Prif Weithredwr, Cyngor Sir Fynwy

## Yr Athro John Mayberry

Gastroenterolegydd Ymgynghorol, Ysbyty Princess Elizabeth Guernsey

## Yr Athro Angela Mihai

Athro Mathemateg Gymhwysol, Prifysgol Caerdydd

## Yr Athro Emmajane Milton

Athro mewn Ymarfer Addysgol, Prifysgol Caerdydd

## Yr Athro Michael Morgan

Athro Niwrowyddoniaeth Weledol, Prifysgol Dinas Llundain

## Yr Athro John Moses

Athro Cemeg Organig a Chlic, Cold Spring Harbor Laboratory, Efrog Newydd, UDA

## Yr Athro Alexander Movchan

Athro, Cadeirydd Mathemateg Gymhwysol, Cyfarwyddwr y Ganolfan Ymchwil ar gyfer Mathemateg a Modelu, Prifysgol Lerpwl

## Dr Dafydd Owen

Cemegydd Meddyginiaethol, Ymchwil a Datblygu Pfizer

## Yr Athro Rhiannon Owen

Yr Athro Ystadegau, Prifysgol Abertawe

## Menai Owen-Jones

Prif Weithredwr, LATCH Elusen Plant Cymru

## Yr Athro Ken Peattie

Athro Marchnata a Strategaeth, Prifysgol Caerdydd

## Yr Athro Tom Rippeth

Athro Eigioneg Ffisegol, Prifysgol Bangor

## Yr Athro Hasmukh Shah

Meddyg Teulu, Bwrdd Iechyd Prifysgol Cwm Taf Morgannwg

## Dr Changjing Shang

Uwch Gymrawd Ymchwil y Brifysgol, Prifysgol Aberystwyth

## Yr Athro Jonathan Timmis

Is-ganghellor, Prifysgol Aberystwyth

## Dr Peter Wakelin

Awdur annibynnol, curadur ac ymgynghorydd

## Yr Athro Oliver Williams

Athro Ffiseg Arbrofol, Prifysgol Caerdydd

## Siân Williams

Pennaeth Ymgysylltu a Churadu Casgliadau Diwyllianol, Prifysgol Abertawe

## Dr Yan Wu

Athro Cyswilt yn y Cyfryngau a Chyfathrebu, Prifysgol Abertawe

## Agnes Xavier-Phillips

Meistr Cwmni Anrhydeddus Lifrai Cymru a Dirprwy Arglwydd Raglaw Gwent

# Swyddogion a'r Cyngor

Cafodd y Gymdeithas ei hymgorffori fel Elusen Siarter Frenhinol yn 2015 (Rhif Elusen Gofrestredig: 1168622). Ein dogfennau llywodraethu presennol yw'r Siarter Frenhinol ac Is-ddeddfau. Mae'r rhain, ynghyd â Rheoliadau'r Gymdeithas, yn cyfansoddi ein hofferynnau llywodraethu.

## Swyddogion

### Llywydd

- Yr Athro Hywel Thomas

### Is-lywyddion

- Yr Athro Robert Beynon (Gwyddoniaeth, Technoleg, Peirianneg, Mathemateg a Meddygaeth)
- Yr Athro Helen Fulton (Dyfiaethau, Celfyddydau a Gwyddorau Cymdeithasol)

### Trysorydd

- Sarah Jane Clyburn (Dr Sally Davies)

### Ygrifennydd Cyffredinol

- Yr Athro Faron Moller

## Adolygiad ariannol

Bydd ffigurau ariannol 2024-25 yn cael eu cyhoeddi erbyn 30 Ebrill 2026 yn Adroddiad Blynyddol y Gymdeithas ar gyfer y Comisiwn Elusennau. Bydd hwn ar gael ar ein gwefan.

Am ragor o wybodaeth, cysylltwch â [isw@wales.ac.uk](mailto:isw@wales.ac.uk)

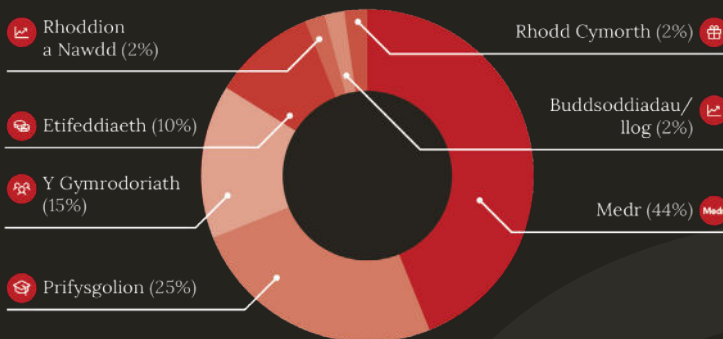
## Aelodau'r Cyngor

Yn ychwanegol at y Swyddogion, ffurfiodd y Cymrodyr canlynol Gyngor y Gymdeithas (bwrdd yr ymddiriedolwyr):

- Yr Athro Pedr ap Llwyd (o fis Mai 2025)
- Yr Athro Rachel Ashworth (o fis Mai 2025)
- Yr Athro Kirsti Bohata
- Yr Athro David Boucher (o fis Mai 2025)
- Yr Athro Siwan Davies (o fis Mai 2025)
- Yr Athro Mererid Puw Davies (o fis Mai 2025)
- Yr Athro Claire Gorrara
- Yr Athro Alma Harris
- Yr Athro Sir Deian Hopkin (o fis Mai 2025)
- Yr Athro Ambreena Manji
- Yr Athro Iwan Morus (tan fis Mai 2025)
- Yr Athro Raluca Radulescu (o fis Mai 2025)
- Yr Athro Qiang Shen
- Yr Athro Terry Threadgold (tan fis Mai 2025)
- Yr Athro Elizabeth Treasure (o fis Mai 2025)
- Yr Athro John V Tucker
- Yr Athro Meena Upadhyaya
- Yr Athro Karin Wahl-Jorgensen (o fis Mai 2025)

Mae'r Cymrodyr niferus yn cefnogi'r Cyngor yn ei waith i lywodraethu'r Gymdeithas a'i goruchwyllo'n strategol. Mae'r Cymrodyr hefyd yn eistedd ar ein pwyllgorau, ein gweithgorau a'n grwpiau gorchwyl a gorffen amrywiol.

## Ein cyllid 2024-25



# Objectives and Activities

The Society's charitable object is: "for the benefit of the community, to advance education, learning, academic study and knowledge, so as to result in contributing to scientific, cultural, social, environmental and economic development within Wales and beyond."

## Our strategy's mission:

As Wales' National Academy, we will harness the multidisciplinary expertise, experience, and connections of our Fellowship to promote and develop Wales' research and innovation community, and to support the use of excellent and diverse research to solve the challenges faced in Wales and across the world. We will do this by:

- Making an impact: Ensure policymakers and influencers recognise the relevance of the Society, welcoming and using us, as a source of trusted, independent, evidence-informed expert advice, to find solutions to real- world challenges.
- Fostering collaboration: Create and strengthen multidisciplinary connections, within Wales and beyond, to realise benefits from Wales' research and innovation base, thereby helping to tackle national and global issues.
- Growing talent: Advocate for the diverse and vibrant culture of Welsh research and support an environment that makes Wales a great place to be a researcher, so we can help retain and grow our existing knowledge base and develop our future experts.
- Promoting inclusivity: Build a welcoming Society whose Fellows, and their contributions, represent the diversity of our nation; and work in partnership with others to promote inclusivity.

We have furthered our legal purpose by achieving our mission through the delivery of our [2023-2028 Strategy](#). Our Council agreed on a programme of activities that they deem to be appropriate for achieving our strategic priorities:

1. Contribute to major policy solutions by providing independent advice and facilitating knowledge exchange.
2. Create an environment that supports Wales' current and future experts.
3. Develop a more diverse and active Fellowship.
4. Develop our organisation.

Success is assessed based on the most appropriate criteria for the activity e.g. feedback from event attendees.

Stakeholder surveys are undertaken and ultimately success is defined by a willingness to engage in, and fund future activities by Fellows, the Welsh universities and Medr (formally the Higher Education Funding Council for Wales (HEFCW)).

## Public Benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

## Administrative Details

**Charity Name:**

The Learned Society of Wales

**Welsh Name of Charity:**

Cymdeithas Ddysgedig Cymru

**Charity Registration Number:**

1168622

**Principal Office and Operational**

**Address:**

The University of Wales Registry  
King Edward VII Avenue  
Cardiff CF10 3NS

**Website:** [www.learnedsociety.wales/](http://www.learnedsociety.wales/)

[www.cymdeithasddysgedig.cymru](http://www.cymdeithasddysgedig.cymru)

**Independent Financial Examiners:**

Advantage Accountancy & Advisory Ltd,  
Second Floor, Avalon House, 5-7 Cathedral  
Road, Cardiff, CF11 9HA

**Bankers:**

HSBC (UK) Limited, 56 Queen Street,  
Cardiff, CF10 2PX

**Chief Executive:**

Olivia Harrison

**Clerk:**

Dr Haydee Guadalupe Martinez Zavala

# Structure, Governance and Management

The Society was incorporated as a Royal Charter Charity in 2015 (Registered Charity Number: 1168622). Our current governing documents are the Royal Charter and Bye-laws. These, along with the Society's Regulations, constitute our governing instruments.

The members of the Society are its Fellows, who are elected by existing Fellows in an annual process (see page 22 for a list of those elected in 2025). There are currently over 700 Fellows. The Society holds an Annual General Meeting, which is open to all Fellows and includes the presentation and adoption of the independently examined accounts.

## Council

The Society's governing body is the Council. It determines the charity's strategy and activities, ensures the effective and efficient use of its resources, and oversees its financial affairs in line with legal and regulatory requirements. Members of the Council are the Society's trustees for the purpose of charity law.

[The Council has 21 members](#), all of whom are Fellows of the Society. Regulations ensure a balance of members from the three categories of Fellows: Humanities, Arts and Social Sciences (HASS); Science, Technology, Engineering, Mathematics and Medicine (STEMM); and Industry, Commerce, The Arts and Professions (ICAP).

When a vacancy arises, any Fellow may apply to join Council. The applicants' names and personal statements of skills and expertise are then put to a vote of the Fellowship. The term of office is three years, renewable for a further term. After serving two terms, Fellows may not apply again until at least one year has elapsed.

The Society keeps a register of interests for all Council members and staff, and Council members are required to adhere to the Society's Code of Conduct. All members of Council give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in the Accounts.

## Trustee Induction and Information

All Trustees receive two induction sessions: the first covering the Society's governance framework, internal processes, policies, financial controls, and operations; and the second focusing on trustees' legal duties and wider regulatory and compliance responsibilities. Throughout the year, Council receives relevant information and guidance on responsibilities under the Charities Act 2011. Governance matters are a standing agenda item, and Trustees have timely access to all papers needed to support effective decision-making. Collectively, Council members bring wide governance and charity administration experience and are familiar with the Society's charitable objects, strategy, and activities.

## Committees of Council

The Society's Royal Charter gives Council the power to create governance committees. The current committees are the Executive Committee, General Purposes Committee, Finance Committee, Fellowship Committee, Governance Oversight Committee and Human Resources Committee.

In addition to the governance committees, the Society maintains three advisory groups. While these advisory groups do not have decision-making powers, they provide vital expertise, guidance, and recommendations to the Council and its committees. These groups help inform the Society's strategy and operations by offering specialist advice in key areas: Equity, Diversity and Inclusion; Researcher Development; and Welsh Language.

The members of both the Committees and Advisory Groups are listed on the Society's [website](#).

Alongside their ongoing responsibilities overseeing the Society's strategy, activities, and finances, the Council and Committees undertook further work to embed Equity, Diversity, and Inclusion into the Society's fellowship, operational, and financial processes, with the aim of promoting a more equitable Society.

The Society maintains a Scheme of Delegation which is formally approved by the Council annually to direct decision-making, for example identifying which decisions are taken by the charity's trustees and which are delegated to Committees and staff.

## Risk Management

The Council has undertaken a comprehensive review of the Society's risk management framework during the year. This included a detailed reassessment of the principal risks facing the Society, the likelihood and impact of those risks, and the effectiveness of existing controls. As part of this process, the Society's risk register was substantially updated and strengthened to improve clarity, consistency, and oversight, and to ensure that risk management remains embedded within strategic decision-making and operational planning.

The Society actively identifies, monitors, and seeks to mitigate risks across the following key areas: governance and compliance, strategic and operational delivery, financial sustainability, staffing and capacity, diversity and inclusion, and reputational risk. Council retains overall responsibility for risk management, with delegated oversight to relevant committees as set out in the risk register. Risks and mitigations are reviewed regularly, with updates reported to Council to support informed decision-making and strategic planning.

### Principle Risks and Uncertainties Facing the Society

A description of the principal risks and uncertainties facing the Society, as identified by the Trustees, together with a summary of the plans and strategies for managing those risks is shown below.

Principle Risk	Mitigations
<p><b>Governance and Compliance:</b> The Society fails to maintain effective governance arrangements or to comply with relevant legal, regulatory, or constitutional requirements.</p>	<ul style="list-style-type: none"> <li>• Clear governance structures with defined roles for Council, Officers, and Committees.</li> <li>• Regular review of policies and procedures to ensure ongoing compliance with legal and regulatory requirements.</li> <li>• Oversight of key compliance areas delegated to appropriate committees, with reporting to Council.</li> <li>• Periodic governance effectiveness reviews and induction and training for Council and Committee members and Officers.</li> </ul>
<p><b>Strategic Delivery:</b> The Society does not deliver its charitable objects or strategic priorities.</p>	<ul style="list-style-type: none"> <li>• Strategic Plan and financial planning (including annual budget).</li> <li>• Financial planning processes in place, including regular reviews of performance to budget.</li> <li>• The Society has a system of Committees that report to Council and are responsible for key areas of the Society's work.</li> <li>• Regular meetings of the Officers and regular communication from the Officers to Council.</li> <li>• Annual review of the Strategic Plan and the Society's priorities.</li> </ul>
<p><b>Operational Effectiveness:</b> Day-to-day operations are disrupted due to ineffective internal processes, systems, or infrastructure.</p>	<ul style="list-style-type: none"> <li>• Regular reviews of internal processes and controls to ensure efficiency and effectiveness.</li> <li>• Regular maintenance and updates of IT systems and office facilities, ensuring all equipment, software, and meeting spaces are functional and fit for purpose.</li> <li>• Clear communication channels between Officers, Council, and staff, with regular updates and feedback loops.</li> <li>• Strengthen cross-team collaboration through regular meetings and projects.</li> <li>• Establishment of a contingency plan for operational disruptions, ensuring continuity of key processes.</li> </ul>
<p><b>Financial Sustainability:</b> The Society is unable to maintain sufficient or diversified income to support its activities, including reductions in funding from institutions, members, or other sources.</p>	<ul style="list-style-type: none"> <li>• Strengthen existing relations and develop new relationships, seeking to secure additional funding and diversify sources of funding.</li> <li>• Improved arrangements for financial planning and closer link between annual budgets and organisational strategy.</li> <li>• Active management of budgets and continuous review of funding context and income streams, with regular reporting to Council.</li> </ul>
<p><b>Staffing and Capacity:</b> The Society is unable to recruit, develop, or retain staff with the skills and capacity required to deliver its activities effectively.</p>	<ul style="list-style-type: none"> <li>• Use of salary benchmarking (UWTSD pay scales) to ensure competitive and appropriate remuneration.</li> <li>• Ongoing professional development and training opportunities for staff.</li> <li>• Regular review of workloads and staffing needs to ensure operational resilience.</li> </ul>
<p><b>Diversity, Inclusion, and Reputation:</b> A lack of diversity within the Fellowship, governance structures, or grant applicants, or actions that negatively impact the Society's reputation.</p>	<ul style="list-style-type: none"> <li>• Active agenda to positively influence and encourage engagement from underrepresented groups.</li> <li>• Unconscious bias training provided to those in positions to make decisions.</li> <li>• Ongoing review of policies and practices to reflect best practice and expert advice.</li> </ul>

## Staffing Levels

The Society's staffing level remains small compared to other UK national academies. However, as the organisation has expanded with grant support, and as the need for additional staff to manage associated activities has grown, the Human Resources Committee and the Council have reviewed and restructured the staffing framework. This restructuring has introduced role gradings and salary bands, as outlined below:

- **Grade G:** Chief Executive
- **Grade F:** Head of Equity and Engagement (previously Strategic Engagement Manager), Head of Public Policy (previously Policy and Public Affairs Manager)
- **Grade E:** Clerk, Researcher Development Programme Manager
- **Grade D:** Communications Officer, Fellowship Officer
- **Grade C:** Finance Officer, Operations Officer, Researcher Development Programme Officer
- **Grade B:** Events Assistant

The Chief Executive is the charity's sole key management personnel. During the year, the team on average comprised 8 full-time and 3 part-time staff members, equating to a total of 10.5 full-time equivalent (FTE) posts, when considering short-term staffing gaps due to recruitment. Staff salaries are within a band for each grade, determined by the Human Resources Committee and Finance Committee, and are based on the University of Wales pay spine points.

**The charity has a dormant company The Learned Society of Wales which was incorporated on 18 May 2010, Company Number 7256948.**

## Relationship with Other Charities

Whilst the Society is not affiliated to a wider network or umbrella group, and therefore the Society's Council decide on the operating policies adopted by the charity, the staff team work closely with other National Academies and Learned Societies to ensure best practice is shared with the Council. Where the Society has relationships with other charities, for example SWIET, shared charitable objectives are agreed in the delivery of activities.

## Financial Investments

The Society maintains an Investment Policy which has been approved by Council that determines investment strategy and oversee the performance of the Society's investments. This policy is set in the context of a modest investment portfolio. The aim in managing that portfolio is to maximise the return to the Society and minimise the possibility of a conflict between our objectives as a charity and our choice of investments. The primary objective is to produce income, and the secondary objective to produce capital growth.

# Financial Review

This was another positive year for the Society's finances, and we were pleased to retain the support of all the universities in Wales. Their financial recognition of our role as the national academy enabled us to carry out all our planned activities.

The vital role that research plays in supporting Wales' prosperity has been recognised through the partnership between HEFCW (now Medr) and the Learned Society of Wales. In July 2023, HEFCW and LSW signed a Partner's memorandum of understanding. This built on the existing successful partnership established in 2021 and provides the ongoing basis on which the partners will work together. This included a commitment from Medr to provide annual core (unrestricted funding) to the Society from 2023/24 onwards. The amount will be agreed annually and in 2024/25 the Society was awarded £316,000, an increase of £40,555 compared to 2023/2024.

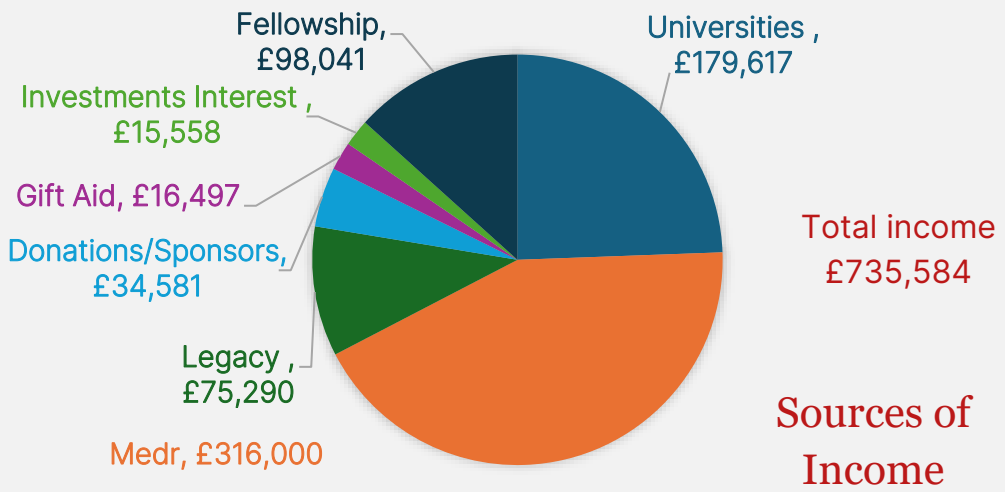
The Society had income of £735,584 and expenditure of £644,806. The balance sheet shows that we carried forward a total fund of £545,190 at the end of the period consisting of unrestricted funds of £545,190 and restricted funds of £0.

The Society reported a surplus of £90,778 (before gain on investments). This is made up of an unrestricted surplus of £90,778 and a restricted deficit of £0. After gains on investments £6,927 the net difference in funds from 2023/24 to 2024/25 was an increase of £97,705. This substantial surplus was primarily due to an unexpected legacy of £75,290 (further information below under income).

The Finance Committee discussed and approved the retention of the legacy funds within the Strategic Development Fund (further information below under Reserves), along with the allocation of an additional surplus of £15,488 into the 2025–26 budget to increase both income and expenditure. This investment will increase our capacity to deliver and strengthen our work towards strategic priorities. Throughout the year, our Council and Finance Committee played an active role in the Society's budgeting, financial management and investment policies. Following the 2023 external review of our financial systems and controls, the Society has made significant progress in implementing the recommended improvements. These efforts are aimed at fostering greater transparency and supporting the Society's continued growth and development.

## Income

Our total income was £735,584, up from £639,365 the previous year. In addition to the £316,000 award from Medr, the universities provide one of our main income sources, with their combined grants totalling £179,617. Our Fellows' admission and subscription fees this year amounted to £98,041. The Society also received an unexpected legacy from the will of a past Fellow, Prof Robin Okey, of £75,290. The University of Wales Trinity Saint David continues to provide the Society with generous in-kind support, including office space, payroll and IT services.



## Expenditure

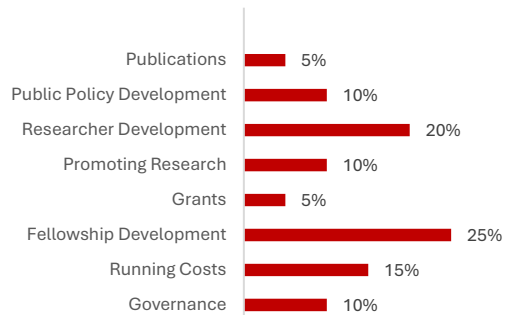
During the year, the way the expenditure is reported was reviewed and updated in order to provide a clearer and more transparent breakdown of the charitable activities. Expenditure that was previously grouped under the single heading “Activities” has now been separated into more detailed categories. This allows stakeholders to better understand how funds are used to deliver the charitable purposes.

Total expenditure this year was £644,806. The revised categories and expenditures are as follows:

- Publications - £31,781
- Public Policy Development - £67,941
- Researcher Development (previously included within “Activities”) - £127,117
- Promoting Research/Researchers (previously included within “Activities”) - £63,560
- Grants (previously included within “Activities”) - £31,781
- Fellowship Development (previously included within “Activities”) - £158,901
- Running Costs (previously included within “Activities”) - £95,342
- Governance - £68,383

This updated presentation reflects the Society’s commitment to transparency and provides a more accurate picture of the operational and charitable expenditure, as shown in the first section of this report.

## Categories of Expenditure



## Reserves

On 31 July 2025, the Society held free reserves of £545,190 (2024: £447,485). Our reserves policy remained unchanged during the year. We retain sufficient unrestricted funds to cover at least six months of our core costs (£275,750), ensuring we can cover any sudden increase in expenses, one-time unbudgeted expenses, or unanticipated loss in funding. The remainder of our reserves (£269,440) is designated as the Society's Strategic Development Fund (SDF).

During 2024/25, significant efforts were directed toward achieving an optimal balance between accessibility to funds and maximising interest income. This objective was successfully met through strategic management of funds via the CAF platform (Flagstone), delivering both liquidity and strong returns.

## Future Developments

This year saw the delivery of the second year of the Society's new five year strategy, which came into effect in May 2023 and will run up to 2028. At the core of it are our Fellows, leaders and experts from higher education and civic life, all with a link to Wales. Their connections, expertise and experience have been central to delivering the new strategy and to the LSW's aim of ensuring that research in Wales contributes to a thriving nation, capable of meeting local and global challenges.

As such, in 2025/26 we will continue to work to increase our engagement with a greater diversity of Fellows to grow the impact of our Researcher Development work, Policy work, and Governance.

The Society raised £5,000 as part of a fundraising campaign, with generous donations from our Fellows which will provide vital support for early career researchers. The 2025/26 partnership agreement with Medr (agreed August 2025) supports this with a funding agreement of £356,980 and an additional grant of £50,000 to specifically support grassroots research culture networks. Furthermore, LSW has begun a new partnership with the Williamson Trust, starting August 2025. Funding of £98,500 in 25/26 will also support delivery of the Society's current strategy.

Council has reviewed the delivery plan that accompanies the new strategy in order to revise and agree a delivery plan for year 3 (25/26). This includes the activities the Society will concentrate on both in 25/26 and over the next few years. These include:

- working with government, industry, public sector organisations and others, to increase policymakers' understanding of the importance of excellent research.
- using the Society's Fellows to support the next generations of researchers, by promoting collaboration between them at all career stages and in all sectors.
- improving the Society's record on equity, diversity and inclusion, to create a welcoming and inclusive organisation in which under-represented groups have a voice.

**The Society's full financial statements have been independently examined.**

# Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice)

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

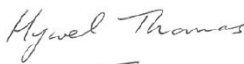
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/ constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

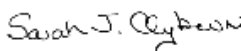
The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The report for the accounting period 1<sup>st</sup> August 2024 – 31<sup>st</sup> July 2025, was approved by the Council on 18 March 2026 and signed on its behalf by:

**Professor Hywel Thomas** (President)



**Sarah Jane Clyburn** (Treasurer)



**Date:** 18 March 2026

# Independent Examiner's Report

## **Independent Examiner's Report to the trustees of The Learned Society of Wales**

I report to the trustees on my examination of the accounts of The Learned Society of Wales (the Charity) for the year ended 31 July 2025 which are set out on pages 36 to 56.

### **Responsibilities and basis of report**

As trustees of the Charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Stephen John Bickerton FCCA**  
**Advantage Accountancy & Advisory Ltd**  
Avalon House  
5-7 Cathedral Road  
Cardiff  
CF11 9HA

**Date:** 16 February 2026

# The Learned Society of Wales: Statement of Financial Activities

(Incorporating the INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 JULY 2025

	Note	Unrestricted funds £	Restricted funds £	Total Funds 2025 £	Total Funds 2024 £
<b>Income and endowments from:</b>					
Donations and legacies	3	216,709	-	216,709	151,531
Charitable Activities	4	496,617	6,700	503,317	477,946
Investments	5	15,558	-	15,558	9,888
<b>Total income and endowments</b>		<b>728,884</b>	<b>6,700</b>	<b>735,584</b>	639,365
<b>Expenditure on:</b>					
Charitable activities	6	638,106	6,700	644,806	645,324
<b>Total expenditure</b>		<b>638,106</b>	<b>6,700</b>	<b>644,806</b>	645,324
Net gain/(loss) on investments	12	6,927	-	6,927	12,765
<b>Net movement in funds</b>		<b>97,705</b>	<b>-</b>	<b>97,705</b>	6,806
<b>Reconciliation of Funds</b>					
Total funds brought forward	17/18	447,485	-	447,485	440,679
<b>Total funds carried forward</b>	<b>17/18</b>	<b>545,190</b>	<b>-</b>	<b>545,190</b>	447,485

The Statement of Financial Activities includes all gains and losses recognised in the year. All incoming resources expended derive from continuing activities.

# The Learned Society of Wales: Balance Sheet

AS AT 31 JULY 2025

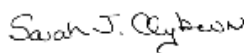
	Note	2025 £		2024 £	
<b>Fixed Assets:</b>					
Tangible assets	10	6,917	-	4,845	-
Intangible assets	11	-	-	-	-
Investments	12	153,210	-	139,051	-
<b>Total Fixed Assets</b>		<b>160,127</b>	<b>-</b>	<b>143,896</b>	<b>-</b>
<b>Current Assets</b>					
Debtors	13	44,774	-	61,641	-
Cash at bank and in hand		506,077	-	392,578	-
<b>Total Current Assets</b>		<b>550,851</b>	<b>-</b>	<b>454,219</b>	<b>-</b>
<b>Liabilities</b>					
Creditors: Amounts falling due within one year	14	(165,788)	-	(150,630)	-
<b>Net current assets</b>		<b>-</b>	<b>385,063</b>	<b>-</b>	<b>303,589</b>
<b>Net assets</b>		<b>-</b>	<b>545,190</b>	<b>-</b>	<b>447,485</b>
<b>The fund of the charity:</b>					
Restricted income funds	17	-	-	-	-
Unrestricted funds	18	-	545,190	-	447,485
<b>Total charity funds</b>		<b>-</b>	<b>545,190</b>	<b>-</b>	<b>447,485</b>

The notes on pages 39 to 56 form part of the financial statements.

These financial statements were approved by the Board of Trustees on 18 March 2026



Professor Hywel Thomas  
(President)



Sarah Jane Clyburn  
(Treasurer)

# The Learned Society of Wales: Statement of Cash Flows

FOR THE YEAR ENDED 31 JULY 2025

	Note	2025 £	2024 £
Net cash provided by/(used in) operating activities	22	109,267	64,792
<b><i>Cash flows from investing activities:</i></b>			
Dividends, interest and rents from investments		15,558	9,888
Purchase of tangible and intangibles		(4,095)	(5,156)
Purchase of investments		(7,231)	(5,076)
<b>Net cash provided by (used in) investing activities</b>		<b>4,232</b>	<b>(344)</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>113,499</b>	<b>64,448</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>392,578</b>	<b>328,130</b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>506,077</b>	<b>392,578</b>

# Notes to the Financial Statements

## 1. Accounting Policies

### Charity Information

The Learned Society of Wales is a registered charity, incorporated by Royal Charter in 2015, whose principal office is University of Wales Registry, King Edward VII Avenue, Cardiff, CF10 3NS.

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the charity's financial statements.

### Basis of Preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value except that:

a) Investments held at fair value through the statement of financial activity.

The financial statements are prepared in sterling, which is the functional currency of the charity.

### Rounding

Figures contained in the financial statements have been rounded to the nearest pound.

### Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

### Charitable Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

## Incoming Resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

The value of donated services and gifts in kind provided to the charity are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the charity can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Grants receivable for the specific purpose of purchasing fixed assets for the continued use of the charity are treated as restricted funds. The restricted fund is then reduced by amounts equivalent to the depreciation charges on the assets concerned and will continue to do so over the expected useful lives of the assets concerned.

Income from charitable activities is recognised in the period to which the service relates with any amounts received in advance being deferred.

No amounts are included in the financial statements for services and time donated by volunteers.

Interest on funds and dividends from investments is included when receivable and the amount can be measured reliably by the charity.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

## Investment Gains and Losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year. All gains and losses are taken to the Statement of Financial Activities as they arise.

Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised investment gains and losses are combined in the Statement of Financial Activities.

## Resources Expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Expenditure on charitable activities includes all costs relating to the furtherance of the charity's objectives as stated in the trustees' report.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Costs where possible are attributed directly to the activity in which they relate. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

## Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

## Tangible Fixed Assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Office Equipment – 25% straight line basis.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income/(expenditure) for the year.

## Intangible Fixed Assets

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

CRM system – 25% straight line basis.

## Fixed Asset Investment

Fixed asset investments are initially measured at transaction price excluding transaction costs and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

## Impairment of Fixed Assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

## Cash and Cash Equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

## Financial Instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

## Basic Financial Assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

## Derecognition of Financial Assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

## Basic Financial Liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

## Derecognition of Financial Liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

## Taxation

As a registered charity, The Learned Society of Wales is entitled to the exemption from taxation in respect of income and capital gains received with sections 521-536 of the Income Tax Act 2007 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only.

## Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

## Retirement Benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## Leases

Rentals payable under operating leases are charged as an expense on a straight line basis over the term of the relevant lease.

## 2. Critical Accounting Estimates and Judgement

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

## 3. Income from Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Membership Subscriptions and fees	98,041	-	98,041	113,204
Donated Services	20,979	-	20,979	20,368
Donations	5,902	-	5,902	17,959
Gift Aid	16,497	-	16,497	-
Legacies	75,290	-	75,290	-
	<b>216,709</b>	-	<b>216,709</b>	151,531
<b>Donated Services</b>				
Serviced office space	16,480	-	16,480	16,000
Venues for meetings and events	2,060	-	2,060	2,000
Professional services	585	-	585	568
Computer equipment	1,854	-	1,854	1,800
	<b>20,979</b>	-	<b>20,979</b>	20,368

## 4. Income from Charitable Activities

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Grants	496,617	6,700	503,317	477,946
Sundry income	-	-	-	-
	<b>496,617</b>	<b>6,700</b>	<b>503,317</b>	<b>477,946</b>

Grant income received from the following sources:				
	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Academi Heddwch Cymru	6,000	-	6,000	-
Aberystwyth University	16,547	-	16,547	16,223
Bangor University	30,205	-	30,205	29,613
British Academy	-	-	-	-
Cardiff Metropolitan University	16,547	-	16,547	16,223
Cardiff University	45,000	5,000	50,000	50,000
Medr	316,000	-	316,000	275,445
Open University in Wales	4,413	-	4,413	4,326
South Wales Institute of Engineers Educational Trust	-	-	-	3,800
Swansea University	30,205	-	30,205	29,613
University of South Wales	16,547	-	16,547	16,223
University of Wales Trinity Saint David	9,637	-	9,637	15,450
Welsh Government	-	1,700	1,700	15,622
Wrexham Glyndwr University	5,516	-	5,516	5,408
	<b>496,617</b>	<b>6,700</b>	<b>503,317</b>	<b>477,946</b>

## 5. Income from Investments

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Bank interest	7,454	-	7,454	5,351
Dividend income	8,104	-	8,104	4,537
	15,558	-	15,558	9,888

## 6. Expenditure of Charitable Activities

	Activities £	Governance £	Publications £	Policy Development £	Total 2025 £	Total 2024 £
Wages & salaries	316,300	42,173	21,087	42,173	421,733	381,450
National Insurance	29,919	3,989	1,995	3,989	39,892	34,326
Pension	15,803	2,107	1,054	2,107	21,071	17,555
Travel	-	-	-	-	-	1,225
Accommodation	-	-	-	-	-	-
* Trustee expenses	-	623	-	-	623	-
Staff Travel	1,273	170	84	170	1,697	3,260
Premises	12,360	1,648	824	1,648	16,480	15,360
Computing	10,559	1,408	704	1,408	14,079	10,366
Professional Charges	-	4,200	-	-	4,200	8,355
Supplies & services	56,354	7,514	3,757	7,514	75,139	83,639
Administration	34,133	4,551	2,276	4,551	45,511	83,555
Other staff costs	-	-	-	-	-	-
Advertising	-	-	-	4,381	4,381	6,233
	476,701	68,383	31,781	67,941	644,806	645,324

\*Trustee expenses were previously recorded within travel for 2024

Governance costs are payments to the independent examiners of £4,200 (2024: £4,200.)

As noted on page 32, the previous 'Activities' category has now been separated into the following more detailed expenditure categories:

	Researcher Development £	Promoting Research/Researchers £	Grants £	Fellowship Development £	Running costs £	Total 2025 Activities £
Wages & salaries	84,347	42,173	21,087	105,433	63,260	316,300
National Insurance	7,978	3,989	1,995	9,973	5,984	29,919
Pension	4,214	2,107	1,053	5,268	3,161	15,803
Travel	-	-	-	-	-	-
Accommodation	-	-	-	-	-	-
Trustee expenses	-	-	-	-	-	-
Staff Travel	339	170	85	424	255	1,273
Premises	3,296	1,648	824	4,120	2,472	12,360
Computing	2,815	1,408	704	3,520	2,112	10,559
Professional Charges	-	-	-	-	-	-
Supplies & services	15,027	7,514	3,757	18,785	11,271	56,354
Administration	9,101	4,551	2,276	11,378	6,827	34,133
Other staff costs	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
	127,117	63,560	31,781	158,901	95,342	476,701

## 7. Net Income for the Year

This is stated after charging:

	2025 £	2024 £
Depreciation and amortization	2,023	3,806
Independent examination fee	4,200	4,200

## 8. Analysis of Staff Costs, Trustee Remuneration and Expenses, and the Cost of Key Management Personnel

	2025 £	2024 £
Wages and Salaries	421,733	381,450
Social Security Costs	39,892	34,326
Pension Costs	21,071	17,555
	<b>482,696</b>	433,331

The number of employees whose total employee benefits (including gross salary and employer's national insurance contributions but excluding employer pension costs) was more than £60,000 is as follows:

	2025 £	2024 £
£60,000 - £70,000	1	0
£70,000 - £80,000	0	1
£80,000 - £90,000	1	0

Contained within wages and salary costs above are settlement payments totalling £nil. There were no amounts outstanding at the current or prior year end.

### Key Management Personnel

The total remuneration paid to key management personnel during the year (including gross salary, employer's national insurance contributions and employer's pension contributions)

totalled £88,702 (2024: £87,531)

### Transactions with Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the current or prior year.

During the year 2 trustees (2025) were reimbursed expenses totalling £623 (2024: £1,225) relating to travel and subsistence.

## 9. Staff Numbers

Due to the restructuring of the staffing framework, the average monthly number of staff employed, along with the average number of full-time equivalent employees during the year, was as follows:

	Number of staff	Number of full-time equivalent employees
<b>Grade G:</b> Chief Executive	1	1
<b>Grade F:</b> Head of Equity and Engagement (previously Strategic Engagement Manager), Head of Public Policy (previously Policy and Public Affairs Manager)	2	2
<b>Grade E:</b> Clerk, Researcher Development Programme Manager	2	2
<b>Grade D:</b> Communications Officer, Fellowship Officer	2	1.6
<b>Grade C:</b> Finance Officer, Operations Officer, Researcher Development Programme Officer	3	2.9
<b>Grade B:</b> Events Assistant	1	1.0
<b>Total (2025)</b>	<b>11</b>	<b>10.5</b>

To enable a comparison with last year's figures, all roles, with the exception of the Chief Executive and Clerk, are included as 'Executive Officers' below:

The average monthly number of staff employed during the year was as follows:

	Total 2025 No.	Total 2024 No.
Chief Executive	1	1
Clerk	1	0.7
Executive Officers	9	7.5
	<b>11</b>	<b>9.2</b>

The average number of full-time equivalent employees employed during the year was as follows:

	Total 2025 No.	Total 2024 No.
Chief Executive	1	1
Clerk	1	0.4
Executive Officers	9	6.5
	<b>11</b>	<b>7.9</b>

## 10. Fixed Assets

	Office Equipment £	Total £
<b>Cost</b>		
At 1 August 2024	11,581	11,581
Additions in the year	4,095	4,095
At 31 July 2025	15,676	15,676
<b>Depreciation</b>		
At 1 August 2024	6,736	6,736
Charge for the year	2,023	2,023
At 31 July 2025	8,759	8,759
<b>Net book value</b>		
At 31 July 2025	6,917	6,917
At 31 July 2024	4,845	4,845

## 11. Intangible Fixed Assets

	Computer software £	Total £
<b>Cost</b>		
At 1 August 2024	10,740	10,740
At 31 July 2025	10,740	10,740
<b>Depreciation</b>		
At 1 August 2024	10,740	10,740
Charge for the year	-	-
At 31 July 2025	10,740	10,740
<b>Net book value</b>		
At 31 July 2025	-	-
At 31 July 2024	-	-

## 12. Investments

	2025 £	2024 £
Balance brought forward	139,051	121,210
Additions to investment during the period	7,232	5,076
Gain on revaluation of portfolio	6,927	12,765
Fair value as at 31 July 2025	153,210	139,051

Analysis of investments:

	2025 Fair value £	2025 Book cost £	2024 Fair value £	2024 Book cost £
Listed investments	153,210	108,520	139,051	108,520
	153,210	108,520	139,051	108,520

## 13. Debtors

	2025 £	2024 £
Trade debtors	38,005	56,777
Prepayments and accrued income	6,769	4,864
	44,774	61,641

## 14. Creditors: Amounts Falling Due Within One Year

	2025 £	2024 £
Trade creditors	54,370	1,912
Deferred income	90,965	89,702
Accruals	20,339	58,664
Other creditors	114	352
	165,788	150,630

Deferred income relates to fellowship fees received in advance of the period to which the fees relate:

	2025 £	2024 £
Brought forward	89,702	7,512
Amounts received	172,852	103,850
Income released	(171,589)	(21,660)
Carried forward	90,965	89,702

## 15. Financial Instruments

	2025 £	2024 £
<b>Carrying amount of financial assets</b>		
Instruments measured at fair value through the profit or loss	153,210	139,051

## 16. Retirement Benefit Schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension charge for the year totalled £21,071 (2024: £17,555). At the year-end, the amounts outstanding totalled £3,912 (2024: £3,773).

## 17. Restricted Funds

	At 1 August 2024 £	Income £	Expenditure £	At 31 July 2025 £
Medr	-	-	-	-
South Wales Institute of Engineers Educational Trust (SWIEET)	-	-	-	-
Welsh Government	-	1,700	1,700	-
Cardiff University	-	5,000	5,000	-
Taran Therapeutics	-	-	-	-
	-	6,700	(6,700)	-

**Medr (formerly HEFCW)** relates to funding received for our partnership agreement. For 2024/25, there were no restrictions on the use of the income received from Medr.

**South Wales Institute of Engineers Education Trust (SWIEET)** relates to support provided towards events, and activities to promote excellence in science, engineering and technology throughout Wales.

**Welsh Government** relates to funding to support the Frances Hoggan Medal.

**Cardiff University** relates to support provided for the annual medals ceremony held in November 2024.

**Taran Therapeutics (previously Humanigen)** relates to support provided for the Society's annual dinner.

### Previous year

	At 1 August 2023 £	Income £	Expenditure £	At 31 July 2024 £
HEFCW	9,897	-	(9,897)	-
South Wales Institute of Engineers Educational Trust (SWIEET)	-	3,800	(3,800)	-
Welsh Government	-	15,622	(15,622)	-
Cardiff University	5,000	5,000	(10,000)	-
Taran Therapeutics	-	14,000	(14,000)	-
	14,897	38,422	(53,319)	-

## 18. Unrestricted Funds

	At 1 August 2024 £	Income £	Expenditure £	Gain on investments £	At 31 July 2025 £
General fund	447,485	<b>728,884</b>	<b>(638,106)</b>	6,927	<b>545,190</b>
	447,485	<b>728,884</b>	<b>(638,106)</b>	6,927	<b>545,190</b>

*Previous year*

	At 1 August 2023 £	Income £	Expenditure £	Loss on investments £	At 31 July 2024 £
General fund	425,782	<b>600,943</b>	<b>(592,005)</b>	12,765	<b>447,485</b>
	425,782	<b>600,943</b>	<b>(592,005)</b>	12,765	<b>447,485</b>

## 19. Analysis of Net Assets Between Funds

	Unrestricted funds £	Restricted funds £	Total funds 2025 £
Tangible fixed assets	<b>6,917</b>	-	<b>6,917</b>
Intangible fixed assets	-	-	-
Fixed asset investments	<b>153,210</b>	-	<b>153,210</b>
Current assets	<b>385,063</b>	-	<b>385,063</b>
	<b>545,190</b>	-	<b>545,190</b>

*Previous year*

	Unrestricted funds £	Restricted funds £	Total funds 2024 £
Tangible fixed assets	4,845	-	4,845
Intangible fixed assets	-	-	-
Fixed asset investments	139,051	-	139,051
Current assets	303,589	-	303,589
	447,485	-	447,485

## 20. Related Party Transactions

During the year, no financial transactions were undertaken with related parties. Furthermore, there were no outstanding amounts with any related parties at the year-end.

## 21. Operating Leases

	2025 £	2024 £
Within one year	-	-
	-	-

## 22. Reconciliation of Net Income /(Expenditure) to Net Cash Flow From Operating Activities

	2025 £	2024 £
<b>Net income/ (Expenditure) for the Reporting Period (as per the Statement of Financial Activities)</b>	<b>97,705</b>	6,806
<i>Adjustments for:</i>		
Depreciation and amortisation charges	<b>2,023</b>	3,806
Fair Value (gains)/losses on investments	<b>(6,927)</b>	(12,765)
Dividends, interest and rents from investments	<b>(15,558)</b>	(9,888)
(Increase)/ decrease in debtors	<b>16,867</b>	(18,810)
Increase /(decrease) in creditors	<b>15,157</b>	95,643
<b>Net cash provided by/ (used in) operating activities</b>	<b>109,267</b>	64,792
<b>Analysis of Cash and Cash Equivalents</b>		
Cash in hand	<b>506,077</b>	392,578
<b>Total Cash and Cash Equivalents</b>	<b>506,077</b>	392,578

## 23. Comparative Statement of Financial Activities

	Unrestricted funds £	Restricted funds £	Total funds 2024 £
<b>Income and endowments from:</b>			
Donations and legacies	<b>151,531</b>	-	151,531
Charitable activities	<b>477,946</b>	-	477,946
Investments	<b>9,888</b>	-	9,888
<b>Total income and endowments</b>	<b>639,365</b>	-	639,365
<b>Expenditure on:</b>			
Charitable activities	<b>645,324</b>	-	645,324
<b>Total expenditure</b>	<b>645,324</b>	-	645,324
<i>Net (loss)/gain on investments</i>	<b>12,765</b>	-	12,765
<b>Net movement in funds</b>	<b>6,806</b>	-	6,806
<b>Reconciliation of funds</b>			
Total funds brought forward	<b>440,679</b>	-	440,679
<b>Total funds carried forward</b>	<b>447,485</b>	-	447,485