



## CYMDEITHAS DDYSGEDIG CYMRU THE LEARNED SOCIETY OF WALES

### Career Impact Question

This optional question (which is part of the Candidate Consent form) is available for any candidate or team to highlight any factors that have influenced or affected their career to ensure it is taken into account when considering their nomination.

We recognise that individual circumstances, protected characteristics and their intersectionality may impact everyone's career in different ways. To promote equitable review, we have introduced this form and encourage all candidates to use this as a way to highlight to the Medals and Awards Scrutiny Committee anything that may have had an impact on their career and contributions to the world of learning and research.

We understand that this is unique to everyone, and we encourage candidates to share anything that they would like to be taken into consideration.

You can choose how your response to this question is viewed by the Medals and Awards Scrutiny Committee. You may select which option you wish to take:

- The information to be shared with the Medals and Awards Scrutiny Committee to consider alongside your nomination. Please be assured the information you share will be treated sensitively, equitably and confidentially.
- The information to be shared only with the Chair (or Vice Chair in their absence) of the committee assessing your nomination. The Chair (or Vice Chair in their absence) will summarise the impact on your career/team (and not the detail included in the form) with the other members of the team to be taken into consideration.

#### Individual Circumstances

Please outline any factors that have affected your career profile or volume of output that you would like taken into account. If you prefer to keep specific details of these factors confidential, please focus on their impact.

**The Consent Form (which includes the career impact question) must be submitted by 12:00 pm on the 1<sup>st</sup> June.**

Please note that LSW will retain your completed form for the duration of the Medals and Awards scrutiny process. It will be deleted within 12 months from the date of submission. For more information on how we use your data please see our [Privacy Policy](#).