



CYMDEITHAS DDYSGEDIG CYMRU THE LEARNED SOCIETY OF WALES

Advisory Group for Researcher Development Constitution and Terms of Reference

1. In accordance with the provisions of Royal Charter and its bye-laws (Bye-law 5 (5.4)), the Council has established an Advisory Group for Researcher Development to advise and further the work of the Researcher Development team to establish a strategic programme of events, support, networking and knowledge exchange initiatives to support the careers of researchers working in Wales and increase the capacity of Universities in Wales for partnerships, leadership and collaboration. The Advisory Group shall consist of the persons following, namely:
 - (i) Members *ex officio*:
 - Programme Lead – Researcher Development
 - Programme Officer (to also provide secretariat support)
 - (ii) One member of Council appointed from their number, whom shall be appointed as Chair
 - (iii) Four members appointed by Council from among the Fellowship.
 - (iv) At least four members representing Early Career Researchers and Mid-Career Researchers from across Wales, one whom shall be appointed as Vice-Chair.
 - (v) Such other person or persons as the Advisory Group may think fit to co-opt as members.
2. In the absence of the Chair, one of the Vice-Chair shall chair the meeting.
3. The Quorum for meetings of the Advisory Group shall be 5.
4. Appointed and co-opted members shall serve for a term of three years for Fellows and a term of two years for Early Career Researchers and Mid-Career Researchers, or such shorter period as the appointing body may decide. They shall be eligible to serve for not more than two consecutive terms, following which a further period of one year shall elapse before any such member shall be eligible for re-appointment.
5. The Advisory Group, when appointing members, shall be mindful of the Society's commitment to the Equality Act 2010 and its Equity, Diversity and Inclusion Plan.
6. The Advisory Group shall:
 - (i) Understand the landscape regarding the development of researchers and how the Society can add value without duplicating work
 - (ii) Understand the barriers to a successful career for researchers and provide recommendations for programmes to help overcome them
 - (iii) Provide advice on the strategic direction of the programme and ECR network
 - (iv) Work to deliver the LSW Equity, Diversity and Inclusion policy and the Strategic Equality Plan

- (v) Work with the society's university representatives (Cenhadon) and others to mobilise researchers at Universities across Wales.
 - (vi) To advise on the appropriate sections of the Risk Management Register.
7. The Advisory Group shall ensure that the Council has adequate information to enable it to discharge its responsibilities.
 8. The Advisory Group shall exercise such delegated powers as may be granted to it by the Council, for such period and on such conditions as the Council may determine, in accordance with bye-law 5.