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Develop a more diverse and active Fellowship

Continue to...

- » Involve a wide range of Fellows in all aspects of the Society's work.
- » Regularly review our processes and profile to be as welcoming and inclusive as possible.
- » Improve the diversity of our Fellows by discipline and gender.



Grow...

Our engagement with all Fellows, with a focus on:

- » Improving Diversity, Equity, and Inclusion: ensure we are welcoming and inclusive to all and pro-actively encourage Fellows from under-represented groups to have a voice in the Society's work.
- » Fellows outside Wales: provide a valued way of strengthening their connection to Wales and use their locations as assets in delivering our mission.
- » Our Fellowship offer: raise the profile of the benefits of Fellowship to existing and potential Fellows, promoting Fellow's contributions, and creating opportunities for collaboration.

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Develop our organisation

Continue to...

- » Manage the Society's finances, including our investments, to deliver our strategic priorities, and support long-term sustainability beyond it.
- » Enhance and modernise our organisational systems and practices, with a particular focus on making better use of data and digital solutions to be an agile and responsive organisation.
- » Ensure we are compliant with the Charity Commission and all other relevant legislation, with oversight and guidance from a diverse range of Fellows.
- » Support the development of our staff.



Grow...

- » An effective and inclusive team, with a strategic approach to developing staff to deliver our strategy.
- » Our communications, focussing on the Society's activities and contributions, to raise our profile and ensure our work is understood, recognised, and celebrated.
- » Funding from a diverse range of sources to sustain our underpinning infrastructure and provide for new or specific activities.
- » A plan for a physical headquarters for LSW and a review of the Society's name.
- » The development of internal policies that position us as a responsible, ethical, and values-led organisation, including a focus on Welsh language and environmental sustainability.